



STATE-TRIBAL COLLABORATION ACT

ANNUAL REPORT

FY 2016

JUNE 30, 2015 - JULY 1, 2016

NEW MEXICO INDIAN AFFAIRS DEPARTMENT

*SUBMITTED PURSUANT TO THE STATE-TRIBAL
COLLABORATION ACT (STCA)*



KESHI GUW'AADZI YÁ'ÁT'ÉÉH BA'PIBO DÁANZHO

The New Mexico Indian Affairs Department (IAD) is the lead coordinating agency in New Mexico state government for ensuring effective interagency and state-tribal government-to-government relations with the New Mexico tribes.

New Mexico has approximately 219,500 Indian citizens, which represent nearly 10.5% of the state's entire population. There are 23 Indian tribes located in New Mexico - nineteen Pueblos, three Apache tribes (the Fort Sill Apache Tribe, the Jicarilla Apache Nation and the Mescalero Apache Tribe), and the Navajo Nation. IAD also works to support a considerable urban Indian population which is also served by IAD. The nineteen Pueblos are comprised of the Pueblos of Acoma, Cochiti, Isleta, Jemez, Laguna, Nambe, Ohkay Owingeh, Picuris, Pojoaque, Sandia, San Felipe, San Ildefonso, Santa Ana, Santa Clara, Santo Domingo, Taos, Tesuque, Zuni and Zia.

IMPLEMENTING DEPARTMENT POLICY

COLLABORATIVE EFFORTS

Pursuant to the 2009 State-Tribal Collaboration Act, IAD adopted its Tribal Consultation, Collaboration, and Communication Policy ("Policy") on December 18, 2009. The policy is designed to promote effective communication, collaboration, and positive government-to-government relations between the state and the 23 tribes, nations and pueblos. Additionally, the Policy reflects the department's commitment to promote cultural competency in providing services to American Indians and Alaskan Natives. The Policy also identifies key principles that guide IAD in its interactions with tribal governments and American Indians and Alaskan Natives.

To improve the collaborative impact of state agencies and tribal nations, IAD organizes the yearly State-Tribal Leaders Summit. This past year, it was held at the Hyatt Regency Tamaya Resort and Spa. The summit consisted of joint presentation from state and tribal representatives for the the following four topic areas: Health, Education (emphasis on language curriculum), Economic Development (emphasis on sustainability), and Natural Resources (emphasis on water rights). The dialogue that followed the presentations suggested "next step measures" to achieve the proposed goals. The proposal of these efforts will be accomplished through effective cooperation of the tribal nations and state agencies.

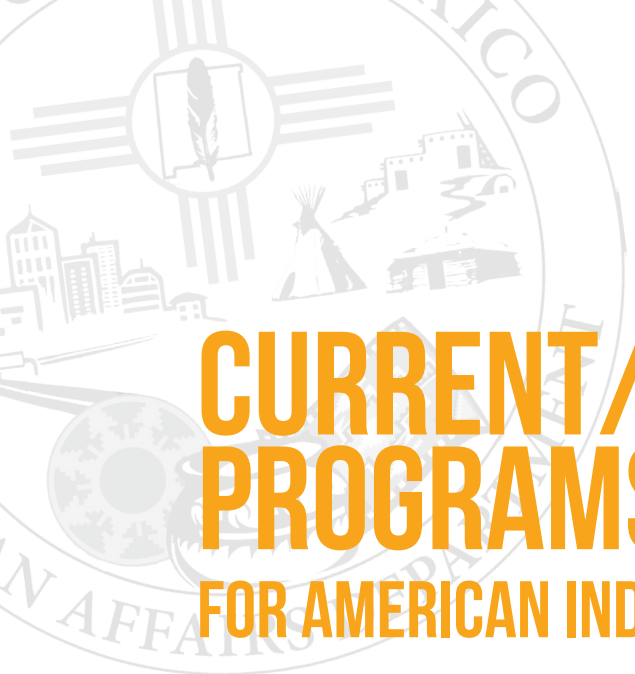
The day before the presentations, there was also a networking event for the state and tribal entities. The tribes, nations and pueblos were given the opportunity to have a one-on-one discussion with a state agency to converse about solutions or concerns that have arisen through the year.



DID YOU KNOW?

There are 36 State Agency Tribal Liaisons in New Mexico.

To view the listing for each tribal liaison, click on the following link, http://www.iad.state.nm.us/tribal_liaisons.html



CURRENT/PLANNED PROGRAMS AND SERVICES FOR AMERICAN INDIANS/ALASKAN NATIVES

The following information describes all current and planned projects provided to or directly affecting American Indians or Alaskan Native.

TRIBAL LIAISON PROGRAM

Our management analysts have been meeting with the tribal liaisons on a quarterly basis to receive updates and upcoming events.

COMMUNICATIONS

Communications have been sent to stakeholders, constituents, and grantees to inform them of important IAD News. The department also disperses an annual Newsblast. The monthly Newsblast highlights state agency updates, scholarship opportunities, Tribal Infrastructure Fund and Capital Outlay project updates, funding opportunities, and job opportunities. Should you like to receive updates from our department, please click on the following link, <https://nmiad.wufoo.com/forms/nm-iad-communications-signup-form/>

2016 INDIAN DAY AT THE LEGISLATURE

This year's American Indian Day at the Legislature was a great success. The American Indian Day events revolved around the theme, "Broadening State Tribal Relations for Generations to Come."

The speakers included Governor E. Paul Torres of the Pueblo of Isleta, President Danny Breuninger of the Mescalero Apache Tribe, President Ty Vicenti of the Jicarilla Apache Nation, Vice-President Jonathan Nez of the Navajo Nation, Governor Myron Armijo of Santa Ana, Senator John Pinto, Senator Benny Shendo, Tribal Liaison Mark Roper, Assistant Secretary Latifah Phillips, State Engineer Tom Blaine and some exhibitors. The main focus of the speakers was communities, language preservation, and improved state-tribal relations. To view a full debrief of the event, please see the March NewsBlast at the following link, http://www.iad.state.nm.us/documents/NewsBlast2016March_003.pdf.



MILITARY FLY-OVERS

On June 3, 2016, the New Mexico Indian Affairs Department entered into an agreement with the state and federal flying organizations to establish a clearinghouse for the pueblos of New Mexico to submit no fly-over requests within their communities. For more information, please visit: www.iad.state.nm.us/militaryflyovers.html/

MEETINGS ATTENDED BY IAD IN FY 2016

- All-Indian Pueblo Council of Governors
- Behavioral Health Purchasing Collaborative
- Board of the Medical Investigators
- Coordinating Group/Watershed Management Subcommittee
- Developmental Disabilities Planning Council
- Indian Education Summit
- Legislative Meetings
- Martin Luther King Jr. Commission
- Meeting on Common Airborne Surveillance Capability
- Native American Subcommittee (NASC)
- New Mexico Infrastructure Conference Planning
- Prevention Policy Consortium
- Rio Grande Trail Commission
- Rural Economic Development Counsel
- Sex Offender Management Board (SOMB)
- Veterans Business Outreach Center (VBOC) on the Rez Outreach



FUNDING SOURCES

TRIBAL INFRASTRUCTURE FUND AND CAPITAL OUTLAY OVERVIEW

In 2016, the Tribal Infrastructure Fund (TIF) Board awarded \$12.1 million dollars to six planning projects, four design projects and eleven construction projects. These projects benefitted 19 communities across the state. The listing for the 2016 Tribal Infrastructure Fund awardees can be found at the following link, <http://www.iad.state.nm.us/tribalinfrastucturefund.html>.

In 2016, the State Legislature appropriated \$3.4 million dollars to fund 35 capital outlay projects, on Native American lands, in New Mexico. To search for the 2016 Capital Outlay projects, please click on the following link, <http://cpms.dfa.state.nm.us/>. Please select “2016” for the year and “Indian Affairs Department” for the agency.

Since July 1, 2016, IAD has had a total of 10 workshops and presentations for all TIF and Capital Outlay grantees. Our workshops have increased the lines of communication and helped the grantees with any questions they may have with Requests for Payments, Notice of Obligations, and Quarterly/Final Report forms.

The IAD website was also updated to reflect current information for grantees as well as

DID YOU KNOW?

Much of the state’s capital outlay is funded through three sources: general obligation bonds, severance tax bonds and nonrecurring general fund revenue. Amounts vary from year to year depending on the economy. Nonrecurring general fund moneys are particularly unpredictable.

information for all TIF and Capital Outlay application deadlines.

For more information about the Tribal Infrastructure Fund, click on the following link, <http://www.iad.state.nm.us/tribalinfrastucturefund.html>. For more information about Capital Outlay, click on the following link, <http://www.iad.state.nm.us/capitaloutlay.html>

THE BREAKDOWN

41

TIF Projects
closed out in FY 2016



34

Capital Outlay Projects
closed out in FY 2016



12

Project Site Visits

10

Workshops and
Presentations



19

Tribal Communities
benefitted from
TIF Funding in FY 2016

The following information was gathered from June 1, 2015 to July 30, 2016.



FUNDING SOURCES

SPECIAL PROJECT

The New Mexico Indian Affairs Department awarded \$301,000 for Special Projects in New Mexico Native American communities. The listing below provides the program awardees.

Project Name and Entity Name	Award Total: \$301,000
40-Hour Core Advocacy Training "Advancing Advocacy" <i>Coalition to Stop Violence Against Native Women</i>	\$6,000
Self-Help Housing Construction Pilot Project <i>Jemez Pueblo</i>	\$182,581
Language and Culture Films <i>Mescalero Apache Tribe</i>	\$18,000
Acoma Youth Alliance <i>Pueblo of Acoma</i>	\$20,000
Ohkay Owingeh Veterans Office <i>Ohkay Owingeh</i>	\$19,419
Youth Summer Language and Mentorship Program <i>Pueblo of Cochiti</i>	\$30,000
Tribal Historic Preservation Office <i>Jicarilla Apache Nation</i>	\$25,000



FUNDING SOURCES

TOBACCO CESSATION AND PREVENTION PROJECT

The New Mexico Indian Affairs Department awarded \$249,300 from the tobacco settlement program fund for tobacco cessation and prevention programs for New Mexico Native American Communities.

Entity Name	Award Total: \$249,300
Albuquerque Area Southwest Tribal Epidemiology Center	\$31,733
Five Sandoval Indian Pueblos, Inc.	\$23,875
Oso Vista Ranch Project	\$33,508
Pueblo of Isleta	\$30,765
Pueblo of Sandia	\$26,557
Pueblo of Santo Domingo	\$22,862
Pueblo of Acoma	\$22,000
Mescalero Apache Tribe	\$20,000
Pueblo of San Ildefonso	\$18,612
Pueblo of Laguna	\$19,388



CULTURAL COMPETENCY TRAINING

Since the Cultural Competency training program's inception in 2010, approximately 3,021 state employees have been trained. In FY 2016, 555 state employees took part in cultural competency training. Every year training materials and the handbook is revised to ensure positive relations, collaboration, communication, and cultural competency.

FUTURE PLANS

FY 2017 IAD STRATEGIC PLAN

At the heart of the Indian Affairs Department (IAD) Strategic Plan is the conviction that New Mexico's Tribal members have the right to remain active participants in their communities and the State's affairs, to be treated with respect and dignity, to continue to create avenues for reaching self-sufficiency, and to retain their cultural heritage.

IAD is an essential resource to those it primarily serves—the Native American New Mexicans. As a cabinet-level department, IAD has provided an integrated system of services to address constituents' concerns; it is a single contact point to a broad array of services from state agencies, organizations and private sector partners.

While providing services, staff and consultants at the New Mexico Indian Affairs Department also:

- improve internal policies and processes to form a robust foundation for core department functions;
- enhance and strengthen the communications among and between stakeholders, constituents and communities; and,
- promote accountability, transparency, fiscal responsibility, and efficiency.

Vision

New Mexico's Native Americans receive access to critical resources to improve their quality of life and to maintain their cultural heritage.

Mission

The New Mexico Indian Affairs Department (IAD) strives to:

- support the Tribal communities' efforts to meet their challenges and expand their opportunities;

- leverage state resources for Tribal benefit; and
- work to create vital relationships across state, tribal, philanthropic, educational and private sectors for the New Mexico Indian Nations, Tribes and Pueblos.

Four core themes are common to each IAD strategic goal:



Access: providing constituents easy, user-friendly and responsive access to information, assistance and services.



Leadership: taking a proactive role in addressing the needs and rights of New Mexico's Native Americans.



Capability: combining people, resources, work processes and systems to accomplish and continuously improve the execution of IAD's statutory responsibilities.



Partnership: engaging government and non-government organizations to address specific challenges and advance key programs and services.

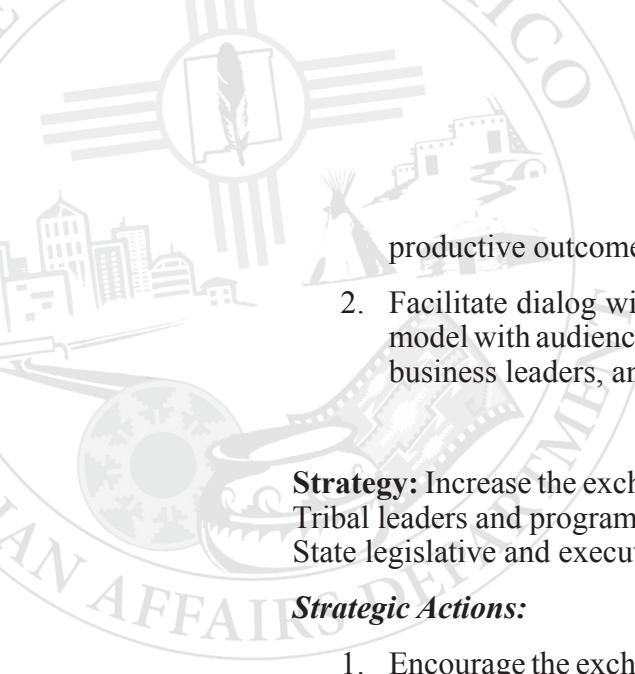
Goals: Strategic goals serve to guide and focus IAD staff efforts as they administer programs and deliver integrated services in a responsive and cost-efficient manner.

Goal #1: To collaborate in organized and sustainable actions that support lasting, community-centered change for the New Mexico Indian Nations, Tribes and Pueblos.

Strategy: Enhance the efforts to work with the Tribal leadership and State agencies in efforts that advance and strengthen State-Tribal relations.

Strategic Actions:

1. Work with State agency leadership, Tribal liaisons, and Tribal leadership to elevate the breadth and depth of communication, information exchange, and



productive outcomes in collaborative efforts.

2. Facilitate dialog within educational sessions on the State-Tribal Collaboration model with audiences of citizens, stakeholders, Tribal members, state personnel, business leaders, and other interested parties.

Strategy: Increase the exchange of information among and between the Tribal liaisons, Tribal leaders and program directors, State agency personnel, advocacy organizations, State legislative and executive branch personnel, and recipients of services.

Strategic Actions:

1. Encourage the exchange of information to promote collaboration and partnering on Tribal initiatives through the use of the IAD website, newsletters, meetings, tribal liaison program, leadership briefings, and staff interactions.
2. Monitor State legislation, Governor's initiatives, and statutory committees' actions to determine and communicate potential impacts and analyze fiscal effects on the Native American citizens of New Mexico.

Goal #2: To create stronger, resilient Tribal communities by strengthening partnerships, programs, and resource access.

Strategy: Design and implement the internal policies, processes and materials for services that are provided in response to legislative and executive branch directives.

Strategic Actions:

1. Align the internal policies, processes and materials of executive, financial, program and administrative areas in order to have a consistent and coordinated internal framework.
2. Determine methods within the Infrastructure Improvement services for creating awareness of the programs, training interested Tribal representatives on funding and project management precepts, and presenting information on useful resources.

Strategy: Build on existing knowledge, networking and outreach efforts by creating a Resource Center web portal, a "one-stop" digital environment, which will direct interested constituents to services that can provide assistance to them

Strategic Actions:

1. Increase the visibility and accessibility of relevant resources, programs, and funding opportunities for use by the Indian Nations, Tribes, and Pueblos by partnering to capture data, develop content, and functionality of the Resource Center web portal.
2. Access subject matter experts when necessary for personnel to progress the internal systems and comply with directives from key State agencies and the three branches of State government.

Goal #3: To help children thrive by supporting Tribal and State program initiatives for their safety, health, education and their growth emotionally, intellectually, physically and culturally.

Strategy: Collaborate on the initiatives of the New Mexico Department of Health (DOH), the Behavioral Health Services Division (BHSD), the Children, Youth and Families Department (CYFD), the Public Education Department (PED), and other children's advocacy organizations that support the well-being of Native American children.

Strategic Actions:

1. Integrate key components of initiatives into IAD services and raise awareness within all Tribal communities of the myriad resources in order to produce better health outcomes for Native American children.
2. Expand behavioral health services to cover eligible, at-risk children and incorporate a balanced service array grounded in evidence-based practices for the children by participating in the New Mexico Native American Subcommittee of BHSD and Tribal complementary efforts.

Strategy: Increase the mathematics, reading and life/social/emotional skills of Native American children through instructive, supplemental learning opportunities developed in collaboration with State agencies and Tribal communities.

Strategic Actions:

1. Coordinate efforts to design and produce a Tribal youth training seminar that concentrates on project management competencies and leadership skills with subsequent programming to develop capacity building projects in each youth's community.
2. Liaise with the Tribal communities that express interest in educating their children in the Tribal languages and cooperate in developing or enhancing language retention programs using technology, mentoring and Tribal education.

REFERENCES

IAD Consultation, Collaboration, and Communication Policy

http://www.iad.state.nm.us/docs/stca/tribal_ccc_policies/IAD%20Policy.pdf

2009 State-Tribal Collaboration Act

<http://www.iad.state.nm.us/docs/legislation/SB0196.pdf>

Indian Affairs Department Act

<http://www.iad.state.nm.us/docs/StatuteIAD.pdf>

2016 INDIAN AFFAIRS DEPARTMENT STAFF

OFFICE OF THE CABINET SECRETARY



KELLY K. ZUNIE

Cabinet Secretary



SUZETTE A. SHIJE

Deputy Cabinet Secretary



DAVID MANN

General Counsel

FINANCE DEPARTMENT

JOANN LAPINGTON

Chief Financial Officer

AUDREY GONZALES

Accountant Auditor

MICAH CLOKEY

Accountant Auditor

INFRASTRUCTURE DIVISION

MARION SALVADOR

Capital Outlay Coordinator

POLICY UNIT

CORALIE WHITMORE

Management Analyst

NICOLE MACIAS

Public Relations Coordinator

DAWN WEBSTER

Management Analyst

CONTACT:

Mailing Address: 1220 S. St. Francis Drive
Santa Fe, NM 87505

Phone: (505) 476-1600

Fax: (505) 476-1601

Website: www.iad.state.nm.us