

**STATE-TRIBAL COLLABORATION ACT
FY 2026 AGENCY REPORT
NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION**

I. EXECUTIVE SUMMARY

- A. Summary of Overall Report Focused on Accomplishments.** Tribal Liaison Trey Flynt attended the Annual Tribal Summit to help establish communication and working relationships with individual tribes and all the sovereign nations collectively.

II. AGENCY OVERVIEW / BACKGROUND

- A. Agency Overview.** The Workers' Compensation Administration (WCA) provides for timely resolution of disputes in accordance with the law and ensures through educational and regulatory efforts that employers, workers, and their representatives comply with the law.
- B. Mission Statement.** To assure the quick and efficient delivery of indemnity and medical benefits to injured workers at a reasonable cost to employers. As tribal liaison our role is to assist in the overlap in jurisdiction between sovereign nations and the State regulatory matters. The WCA is willing to assist with any questions regarding benefits or compliance with the New Mexico Workers' Compensation Act.

III. AGENCY EFFORTS TO IMPLEMENT POLICY

- A. Describe agency's efforts in FY2026 to communicate, collaborate and consult with tribe as described in your Tribal Collaboration and Communication Policy.** The WCA will ensure that all WCA employees, or members of the public who ask, will be provided copies of the WCA State Tribal Collaboration Act and Communication Policy (STCA) or will be informed where they can find the STCA on the IAD website.

IV. CURRENT AND PLANNED PROGRAMS AND SERVICES FOR AMERICAN INDIANS / ALASKA NATIVES

- A. Provide a description of current and planned programs and services provided to or directly affecting American Indians or Alaska Natives and the amount of funding for each program.** None at this time due to jurisdictional issues.
- B. Main agency accomplishments and challenges regarding tribes, AI/AN and/or Indian organizations, including significant state-tribal issues, recommendations and/or priorities addressed in FY 2026.** The WCA strives to clarify jurisdictional and claims resolution issues between tribal and non-tribal employers.
- C. Goals for Fiscal Year 2026 relating to tribes, AI/AN and/or Indian organizations.** Establishing communication to effectively resolve jurisdictional issues. In almost every case involving workers' compensation, a tribal entity has invoked sovereignty in cases brought in the WCA Court. The WCA is willing to work with any interested tribe in helping to ensure tribal and non-tribal employees of tribal enterprises are protected by workers' compensation insurance.

V. TRAINING AND EMPLOYEE NOTIFICATION

- A. STCA Training Certification. :** The WCA will work with the State Personnel Office so that it can send its employees to any SPO, or other training, that is currently offered. In addition, the Agency Tribal Liaison retook the STCA Cultural Competency Training in June '26.

B. EMPLOYEE NOTIFICATION ABOUT STCA: The WCA previously offered training and will ensure that all WCA employees, or members of the public who ask, will be provided copies of the STCA or will be informed where they can find the STCA on the IAD website. We will look to add it to our site as well.

VI. KEY NAMES AND CONTACT INFORMATION

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VII. APPENDICES:

- A. Copy of Agency Tribal Collaboration and Communication Policy. Unchanged since last year, not attached.**
- B. Agency-specific and applicable/relevant state or federal statutes or mandates. Not applicable.**
- C. Any relevant tables, charts, graphs, statistics, maps or data sheets. Not applicable.**
- D. Glossary or definitions of special agency terms and acronyms. Not applicable.**
- E. Agreements, MOUs/MOAs with tribes that are currently in effect using the following table format. This information will be compiled into a master listing. Not applicable.**

Tribe	Agency	Broad Activity	Agreement Name	Current Status	Contact(s)	Phone #
N/A	N/A	N/A	N/A	N/A	N/A	N/A