



State-Tribal Collaboration Act

COMPILATION REPORT

2023

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OFFICE OF AFRICAN AMERICAN AFFAIRS

The mission of the Office of African American Affairs (OAAA) is to study, identify and provide change through advocacy, resources, and support to the African American community.

Divisions and Programs that Collaborate with Tribes

The Office of African American Affairs does not have specific divisions or programs that collaborate with tribes. However, the OAAA remains a partner with the Indian Affairs Department.

FY 2023 Top 3 Accomplishments

OAAA's primary services focus on advocacy and policy around educational awareness, identifying and reducing health inequalities, community development, economics empowerment, and the celebration of Black history and Black heritage.

Some of our major initiatives and accomplishment of the agency include, but are not limited of:

- Successfully completed the Health Literacy Program targeting the African American community.
- Successfully conducted its first Community Listening Session.
- Supported 4 Juneteenth events celebrating Black History around the State of New Mexico.

FY 2024 Goals/Objective Related to Tribes

- OAAA will increase outreach efforts to rural communities to offer multi-session trainings and education on government programs for community resources and small business.
- OAAA will build upon its current communication infrastructure by adding a new innovated website for easy constituent access and navigation of events and resources.
- OAAA will increase collaboration with partner organizations and community leaders to collection, recognize, and exhibit the many contributions of Black/African American citizens in New Mexico.

AGING & LONG-TERM SERVICES DEPARTMENT

The New Mexico Aging and Long-Term Services Department (ALTSD) provides accessible, integrated services to older adults, adults with disabilities, and caregivers to assist them in maintaining their independence, dignity, autonomy, health, safety, and economic well-being, thereby empowering them to live on their own terms in their own communities as productively as possible.

The Office of Indian Elder Affairs (OIEA) strives to uphold endeavors that empower American Indian elders to live healthy with joy, respect, and dignity in their tribal communities.

Divisions and Programs that Collaborate with Tribes

- Office of the Secretary (OOS) Includes: Cabinet Secretary, Deputy Secretary, Office of the General Counsel, Human Resources, Information Technology, Long-Term Care Ombudsman Program, Office of Alzheimer's and Dementia Care, and Office of Indian Elder Affairs
- Aging Network Division (AND) includes an Employment Programs Bureau which administers two older worker programs and 50+ Employment Connection offices, the NM Conference on Aging, and the Senior Services Bureau which provides technical and programmatic support for all non-tribal area agencies on aging, Volunteer Programs (FGP, SCP, RSVP) and other aging network contractors. Provides support for tribal access to Title III programs as outlined in the ALTSD 4-Year State Plan.
- Adult Protective Services Division (APS) provides a system of protective services to persons age 18 and older who are unable to protect themselves from abuse, neglect or exploitation. Investigations are conducted through a network of regional field offices which cover all New Mexico counties. When necessary, Adult Protective Services provides short-term services, including emergency protective placement, home care, adult day care, attendant care and filing of guardianship petitions in district courts.
- Administrative Services Division (ASD) includes the Capital Projects Bureau, financial management, budgeting, procurement, contracting, and administrative support for the Department Consumer and Elder Rights Division (CERD) includes the NM Aging and Disability Resource Center (ADRC), Options Counseling, a Veteran Directed Home and Community-Based Services Program, the State Health Insurance Program (SHIP), the Senior Medicare Patrol (SMP), a Care Transitions Program, and a Prescription Drug Assistance Program.

FY 2023 Top Accomplishments Related to Tribes

1. Intergovernmental Agreement and Contract Support for Senior Services

OIEA complies with all federal and state statutes, rules, and policies regarding general operational functions, including contract management, program monitoring, technical assistance guidance, data management, advocacy, and training. OIEA conducted periodic tribal site visits to evaluate progress and identify best practices and problem areas and provide support. Consistent interaction with senior program directors, data managers, and tribal leaders, to manage contracted services, to complete reporting requirements, and to identify and resolve problems was provided through consistent one-on-one staff support by telephone communication, report reviews, and site visits. The OIEA through support from the Cabinet Secretary increased tribal senior center and adult day care allocations by an average of 25%.

2. Training on Technical & Data Reporting to Identify Needs and Potential Reversions & Equipment Repairs/Upgrades

The OIEA evaluated contract reporting and expenditures at the mid-point of the Fiscal Year, to determine if reversions of unexpended funds were needed to avoid reversions back to the state. If the potential for reversion appeared evident, the OIEA worked with the department of revert unused funds. The OIEA identified potential fund reversions to the extent possible to virtually all other tribes who historically revert funding.

Tribal senior centers utilized their funding allocation to provide services, to upgrade computer systems and kitchen equipment, complete repairs, and pay for additional food distribution and transportation costs at the discretion of each individual tribe.

As a priority, the OIEA required senior centers to upgrade their computer systems and data technology to facilitate more efficient reporting mechanisms in preparation for a required full-upgraded reporting system to be initiated in FY 24.

The OIEA worked closely with the Capital Outlay Bureau to review capital outlay applications and assist with tribal site assessments to maintain, upgrade, and address emergency needs.

3. Covid-19 Support

Most tribal senior centers did not provide meals to elders in a congregate setting during FY23.

a. Nutritional Support

Most tribal senior centers provided nutritional support for elders by Home-delivered Meals, Grab & Go Meals, Groceries, Food Boxes, Diabetic Food Boxes, Home-Grown Program resources, Shelf-Stable Food Pantries, and other nutritional support items like Ensure for vulnerable elders.

b. Tribal Leader—Public Emergency Mitigation

In partnership with the Indian Affairs Department (IAD) and the Department of Health (DOH) the ALTSD Tribal Liaison provided support to tribal leaders and senior center directors. Based on the decisions of tribal leadership, senior centers remained closed to the provision of throughout FY 23. The OIEA provided Reopening Plan Guidance to senior center directors but honors the Government-to-Government Relationship with tribal governments and fully supports the decisions of tribal leadership regarding their reopening plan.

c. Emergency Planning Needs and Personal Protective Equipment

Among other solicited sources, Governor Michelle Lujan Grisham engaged state prison inmates to make washable masks. Thousands of washable masks were distributed to tribal senior centers for distribution to elders and their family members. The purchase of sanitation supplies, and protective equipment and gear was highly encouraged, and the department continues to provide PPE at the request of tribal representatives.

d. COVID-19 Vaccination Support

The OIEA monitored and provided support for the COVID-19 vaccination efforts for elders, service providers, and their families.

e. Home Grown Program

The OIEA supported the Aging Network Division to provide funding to purchase meat and produce through the Home Grown program. The tribal programs that utilized the Home Grown allocations were successful and want to have access to resources in FY24 and subsequent years.

FY 2024 Goals/Objective Related to Tribes

1. Support for Tribal Senior Center Program Initiatives

a. Four-Year State Plan

Tribal Program Training & Technical Support—to ensure Tribal access to Title III funding was evaluated through the 4-Year State Plan provisions. Although the department provided training and support to encourage tribal applications for Title III funding, no tribal applications were received. The OIEA will work with the non-tribal AAAs to provide training and support to facilitate access to Title III funding for tribal programs.

b. Data & Technical Support

OIEA will support the continued upgrade of computer systems and provide training on required OOAPS/WellSky Reporting Systems, SAMScan Monthly Reporting process required for reimbursement and reporting documentation, and ensure licenses are in place for designated tribal personnel.

c. Program/Contract Training for New Senior Center Directors

The onset of the pandemic has disrupted the provision of normal services for tribal elders. The stresses associated with health, sickness, death losses, and required safety precautions has significantly affected tribal communities, our elders and tribal senior center programs. Tribal programs experienced up to 90% staff turnovers in 2023. OIEA personnel are committed to continue to provide much needed moral, technical, data, and program support as needed for tribal providers during Covid-19 recovery by providing focused training through collaboration with Title VI, Title III and AAAs. Title VI Cluster Training will be provided August 8-10, 2023 in Albuquerque. Training on Title III, IAAA, and other training topics will be provided during the NM Conference on Aging, September 11-13, 2023. Additional training is required and will be provided quarterly for tribes to rebuild their programs. Emergency one-on-one training sessions will be provided as needed.

d. Collaboration with Inter- Departmental, Department Divisions, and Partners Interdepartmental and departmental divisions collaborate on supporting program and training needs for senior centers. The OIEA will continue to advocate for and solicit support for tribal programs and collaborate with various state, federal, educational, and interdepartmental resources to ensure tribal senior service programs have the resources they need to support and develop their programs. In addition, the OIEA will work within the ALTSD to ensure various divisions within the department are accessible for coordinated support for various needed services and support.

e. Home Grown Allocations for Tribal Programs

New Mexico's tribes and pueblos have specifically requested that allocations be distributed through an equitable funding formula. The IAAA will distribute tribally designated Home-Grown allocations through an equitable funding formula to each tribe and pueblo, and the nation. The OIEA will encourage utilization of Home-Grown funding and support reporting requirements.

2. ELDER CARE WORKFORCE DEVELOPMENT INITIATIVES

Tribal communities face difficult issues with personnel turnover within senior center programs. This has been a long-standing problem that requires complex support mechanisms to address. The OIEA will be conducting an Asset Mapping and Gap Analysis project among one representative Pueblo and two Apache Tribes. This initiative was placed on hold due to limited access to tribal elders and providers but will be reinstated. The intent of this analysis is to document and develop a set of recommendations for how to address the needs of tribal senior centers in New Mexico. Various state departments and educational institutions will be included in the study to ensure support for the development of educational initiatives that support tribal programs through vocational, trades, colleges and apprenticeship programs designed to build the capacity of tribally based individuals that can support and sustain tribal programs in various capacities.

3. ADULT DAY CARE (ADC) and HOME & COMMUNITY-BASED SERVICES (HCBS)

The ALTSD is collaborating with the Human Services Department to support much needed Adult Day Care and Home and Community Based Services (HCBS) for our most vulnerable elders in New Mexico. The ALTSD will provide funding through the Kiki Saavedra Senior Dignity Fund to assist tribes to develop ADC/HCBS programs. This is an important opportunity for tribal programs, and it is crucial that ALTSD and HSD have the opportunity to work with tribal leadership regarding the development of new and/or existing ADC/HCBS programs to provide support for older adults, adults with disabilities, and caregivers so they can maintain their independence, dignity, autonomy, health, safety, and economic well-being, to empower them to live on their own terms in their own communities as productively as possible.

Adult Day Care and Home & Community-Based Services can include, but are not limited to, assessment tools—to determine the needs of vulnerable elders, provide caregiver support, respite care, to identify gaps in services, to provide training and support for families and caregivers caring for elders, and to provide access to “tool kits” and training to address Alzheimer’s, dementia, caregiving, and medical services.





DEPARTMENT OF AGRICULTURE

TNMDA promotes a fair marketplace, food protection, marketing, and economic development; supports the beneficial use and conservation of natural resources; and works cooperatively with the public and private sectors.

Divisions and Programs the Collaborate with Tribes

- Agricultural and Environmental Services (AES) Division
- Agricultural Programs and Resources (APR) Division
- Agricultural and Production Services (APS) Division
- Laboratory Division
- Marketing and Development (MD) Division
- Standards and Consumer Services (SCS) Division
- Veterinary Diagnostic Services (VDS) Division
- Industry and Agency Programs
- Legislative and Governmental Affairs

FY 2023 Top 3 Accomplishments

- NMDA's Healthy Soil Program (HSP), through the APR Division, awarded two Pueblos – Pueblo of Santa Ana and Pueblo of Tesuque – to help them improve their land.
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- NMDA's AES Division provided Pesticide Safety Training to 13 participants from Isleta, Jemez, and Sandia pueblos, which took place at the Valle Del Oro National Preserve in Albuquerque.
-
- NMDA's longstanding relationship with Navajo Agricultural Products Industry (NAPI) continues to grow strong through efforts and collaborations with the MD Division

FY 2024 Top 3 Goals/Objectives

- NMDA will continue to provide support by working toward the increased utilization of all agency divisions by Tribal Partners.
- To continue NMDA's commitment to providing industry-relevant educational opportunities via the AES Division-Pesticide Compliance staff.
- NMDA is committed to seeing that the Healthy Soil Program (APR Division) keeps providing opportunities for Tribal Partners to benefit from

CHILDREN, YOUTH & FAMILIES DEPARTMENT

The mission of the Children, Youth and Families Department (CYFD) is to partner with children, youth, families, and communities to achieve safety, healing, permanency, and wellbeing for all New Mexico Children.

Divisions and Programs that Collaborate with Tribes

- The Office of the Secretary (OTS) – includes the Cabinet Secretary, Deputy Secretaries, the Office of Tribal Affairs, the Office of General Counsel, and the Office of Children’s Rights. OTS has provided additional support through Governor Lujan-Grisham’s appointment of Special Project Coordinator, Phillip Perez, to assist on tribal initiatives.
- The Office of Tribal Affairs (OTA) – housed within OTS and is dedicated to ensuring the department’s compliance with and full implementation of the Indian Child Welfare Act (ICWA) and the Indian Family Protection Act (IFPA). OTA actively participates in CYFD policy and child welfare legislative matters impacting NM Tribal communities and works with American Indian and Alaskan Native (AI/AN) individuals involved with CYFD.
- The Office of General Counsel (OGC) – has a dedicated full-time Assistant General Counsel, Cindy Aragon, who provides guidance and support to OTA and the entire department on all tribal matters.
- The Protective Services Division (PSD) is the state agency designated to administer child welfare services in New Mexico. PSD has a dedicated ICWA Unit in Bernalillo County.
- The Juvenile Justice Services Division (JJS) houses all juvenile justice functions in a single governance structure which includes probation services, supervised release services, the detention facilities, the Juvenile Justice Advisory Committee, Community Corrections and Transition Services.
- The Behavioral Health Services Division (BHS) works with OTA, PSD, and JJS to provide quality behavioral health support services that are trauma-informed, evidence-based, culturally responsive, and centered around the children, youth and families they serve.
- The Joint Powers Agreement (JPA) for Title IV-E – CYFD has met with 16 of the Nations, Tribes and Pueblos to provide training, technical assistance and guidance on federal Title IV-E funding for a placement subsidy and to help build capacity for a tribal social services program. Two new JPAs have been entered, and six are pending while the review and negotiation process continues.

FY 2023 Top 3 Accomplishments

- **Indian Family protection Act (IFPA)**

Following the 2021 Legislative Session, CYFD continued its partnerships with Representative Georgene Louis, Nations, Tribes and Pueblos, Bold Futures, the Coalition to Stop Violence Against Native Women, and persons with lived experiences to draft a state version of the Federal Indian Child Welfare Act. During the 2022 Legislative Session, the Indian Family Protection Act (IFPA) was introduced by Representatives Georgene Louis and Micaela Cadena, and Senator Daniel IveySoto, and was signed into law on March 3, 2022. CYFD has been diligently working with the Nations, Tribes and Pueblos and other stakeholders to train staff and partners on New Mexico's Indian Family Protection Act, which became effective on July 1, 2022.

- **Expansions of the Office of Tribal Affairs (OTA)**

In June of 2020, OTA was established within the Office of the Secretary, and following the 2022 Legislative Session, now exists through legislative statute. OTA has been able to expand by hiring a Behavioral Health Tribal Coordinator and is in the process of hiring a JJS Tribal Coordinator and Indian Child Welfare Training Coordinator.

FY 2024 Top 3 Goals/Objectives

Increase compliance with the Federal Indian Child Welfare Act (ICWA) and NM's Indian Family Protection Act (IFPA) with a new Compliance Review Process.

OTA will develop a process to begin compliance reviews on all ICWA/IFPA cases that builds upon existing processes and policies, including the monthly out of preferred-placement (OOPP) staffing (where the primary goal is compliance with ICWA and IFPA placement preferences), and guidance which ensures placement for all children in the department's custody to be primarily with the child's relative. The purpose of the monthly staffing is to move Native children who have been in a non-compliant placement into a compliant placement with the following: 1) relatives; 2) a member of the child's tribe; or 3) another tribal family. In addition, PSD has issued guidance which ensures placements for all children in the department's custody to be primarily with the child's relative.

- **Increase partnership and support with tribal partners and communities to better serve Native children, youth and families.**

OTS, OTA and the OGC will work to create and expand opportunities to improve communication, collaboration and consultation with the Nations, Tribes and Pueblos. CYFD will work towards developing tribal-specific agreements to improve these opportunities for communication, and explore opportunities to facilitate formal tribal consultation with the Nations, Tribes and Pueblos.

- **In partnership with the Nations, Tribes, Pueblos, increase access to non-medicalized forms of treatment interventions, culturally responsive programming, and opportunities to support engagement in tribal activities (at the request of the family and/or tribe) for Native children, youth and families.**

OTS, OTA, and OGC will identify a process which supports children, youth and families in a manner which acknowledges, honors and respects a holistic opportunity to wellness in relation to their respective tribe's social and cultural norms.



CORRECTIONS DEPARTMENT

The New Mexico Corrections Department (NMCD) is one of the largest State Departments in New Mexico and is fully committed to public safety. NMCD has 8 different divisions, the largest being the Adult Prison Division (APD) which covers 11 prison facilities throughout New Mexico and houses over 6,800 inmates. The second largest division of NMCD is the Probation and Parole Division (PPD), which supervises over 18,500 offenders at any given time throughout the state.

Divisions and Programs that Collaborate with Tribes

1. Reentry Division
2. Probation and Parole Division

FY 2023 Top 3 Accomplishments

- The Reentry Division maintained ongoing communication with tribally affiliated individuals, groups, and IAD to locate support for tribal spiritual-material needs.
- The Native American Program Coordinator position was redesigned to include reentry programs and services.
- The Reentry Division researched best practices for reintegrating tribal members back into the community.
- PPD maintained ongoing communication with tribal leaders, law enforcement, and Courts for collaborative treatment programs and supervision of tribal members.
- PPD ensured Justice League Committee participation on updates and requirements of the tribal cultures and on-going events.

FY 2024 Top 3 Goals/Objectives

1. • **Bolster the Reentry Division's Tribal Relations**
 - Moving into 2023, NMCD's Reentry Division plans to identify tribal partners and cultivate relationships for sustaining the material needs for tribal ceremonies, provide corrections-specific tribal competency training to NMCD staff, and hold discussions with tribal organizations and governments to engineer definite paths of success for returning tribal citizens
2. • **Bolster PPD's Tribal Relations**
 - NMCD's PPD will continue expanding and improving tribal relations by approving a MOU between NMCD and all tribal entities in New Mexico for effective supervision of all areas. PPD will also improve PPD officer training on treatment success planning and development to include the requirements of tribal citizens.



DEPARTMENT OF CULTURAL AFFAIRS

The DCA has a vision to build stronger communities through greater connection, belonging, understanding, and respect for individual and collective cultural contributions. Our mission is rebuilding a more vibrant, resilient New Mexico by improving the quality of life, supporting a culturally rich education, strengthening the creative economy, fostering a diversity of expressions, and preserving our cultural resources.

Divisions and Programs the Collaborate with Tribes

- Museum of Indian Arts and Culture/Laboratory of Anthropology (MIAC)
- Museum of International Folk Art (MOIFA)
- Museum Resources Division (MRD)
- National Hispanic Cultural Center (NHCC)
- New Mexico Arts (NMA)
- New Mexico Farm and Ranch Heritage Museum (NMFRHM)
- New Mexico Historic Sites (NMHS)
- New Mexico History Museum (NMHM)
- New Mexico Historic Preservation Division (HPD)
- New Mexico Museum of Art (MOA)
- New Mexico Museum of Natural History (NMMNH)
- New Mexico Museum of Space History (NMMSH)
- New Mexico State Library (NMSL)
- New Mexico Office of Archaeological Studies (OAS)

FY 2023 Top 3 Accomplishments

MIAC Sponsored 19th Annual Native Treasures Art Market featuring hundreds of Native artists with local economic impact of approximately \$1.5 million (May 2023)

MOIFA Opening of Ghhúunayúkata/To Keep Us Warm: The Alaska Native Parka exhibition featuring Alaska Native parka-making traditions and cultural knowledge bearers (May 2023)

NMA & NMHS NM Arts and NM Historic Sites partnered to produce two, six-week Artist-in-Residencies at Bosque Redondo Memorial at Fort Sumner Historic Site (March – May 2023)

FY 2024 Top 3 Goals/Objectives

- Install Navajo Exhibit
 - "Walking in Beauty with the Land: The Story of Navajo Agriculture," an exhibit slated for November of 2023, will occupy the temporary galleries at the museum and tell the story of Navajo Agriculture, from the "creation story" to modern day practices focusing on tribal agricultural projects, as well as individual Navajo ranchers and farmers.
- Promulgate New Rule on Unmarked Human Remains
 - The department is working with the IAD to promulgate a new rule in 2023 regarding the disposition of unmarked human remains.
- Install 2023 Exhibit on Alaska Native Parkas
 - The Museum of International Folk Art has continued project development with Alaska Native collaborators for our upcoming exhibition on Alaska Native parkas, "To Keep Us Warm: The Alaska Native Parka." The exhibition will open in May 2023 and run through April 2024

EARLY CHILDHOOD EDUCATION & CARE DEPARTMENT

The mission of the ECECD is to optimize the health, development, education, and well-being of babies, toddlers, and preschoolers through a family-driven, equitable, community-based system of high quality prenatal and early childhood programs and services. We envision a future where all New Mexican families and young children are thriving.

Divisions and Programs the Collaborate with Tribes

Each division and office have a designated tribal liaison:

- **Assistant Secretary for Native American Early Education and Care** – promotes positive collaboration and communication, supports cultural competency, engages Tribal Education Directors, and conducts ongoing consultation.
 - Tribal Liaison: Mark Hume, Policy and Communication Specialist
- **Chief Health Officer** – integrates Health and Early Childhood systems and provides navigation, professional development and data linkages under the Comprehensive Addiction Recovery Act.
 - Tribal Liaison: Colleen Lambert, prevention Health and Wellness Director
- **Early Care Education and Nutrition Division** – manages New Mexico PreK, Family Nutrition Bureau, and Child Care Services
 - Tribal Liaisons: Kristie Sage, NM PreK; Loren Miller, Family Nutrition; and Kimberly Brown, Child Care Services.
- **Family Support and Early Intervention Division** – manages Home Visiting, Family Infant Toddler Program (FIT), and Families FIRST.
 - Tribal Liaisons: Jennifer Hopper, FIT; Kristi Romero, Families FIRST; and LouAnn Sanchez, Home Visiting
- **Policy Research and Quality Initiatives Division** – manages Bilingual Incentive Program, ECECD Scholarships, and Wage Supplement
 - Tribal Liaison: Casey Lafferty, FOCUS Tiered Quality Rating and Improvement System (TQRIS)
- **Head Start State Collaboration Office** – facilitates partnerships between Head Start agencies and other state and Tribal entities that serve low-income children and their families.
 - Tribal Liaison: Shana Runck, Director
- **Other Tribal Liaisons: Tribal Grants Coordinator, Vacant; Administrative Services Division** – Carmel Pacheco-Aragon, CFO; – Brendan Egan, Assistant General Counsel; Karen Cann, Special Projects Coordinator; Shay Everitt, Director of Strategy and Systems Integration and Alignment.

FY 2024 Top 3 Accomplishments

1. House Bill 148 – Early Childhood Department Tribal Agreements

Sponsor: Representative Derrick Lente **Purpose:** This bill codified the duties of the Early Childhood Education and Care Department (ECECD) by requiring ECECD to enter into intergovernmental agreements (IGAs) with Indian Nations, Tribes, Pueblos, or Tribal organizations to plan, conduct, administer, and reimburse early childhood education and care programs. Although ECECD standardized the practice of entering IGAs with tribal communities since 2021 under its Tribal Investment Strategy funding stream, House Bill 148 (HB 148) ensures that future executive administrations are required to honor IGAs made with Tribal communities. HB 148 provides a stable foundation for collaboration between the State of New Mexico and Tribal communities so early childhood education and childcare continue to expand and flourish.

2. Increased Tribal Investment Strategy Funding: An additional \$750,000 to invest in the prenatal to age five priorities of Tribal leaders from New Mexico's 23 Tribes, Pueblos, and Nations, bringing the department's total Tribal investment to \$2,250,000 annually. Sixteen active Intergovernmental Agreements with tribal communities have been developed through the Tribal Investment Strategy.

3. Tribal Pre-K Expansion – ECECD entered into a historic collaboration with the Navajo Nation, the To'Hajiilee Chapter of Navajo Nation, Mescalero Apache Tribe, and Pueblo of Nambé, creating a total of 554 new slots in Tribal PreK programs via Intergovernmental Agreement. ECECD piloted this collaboration in FY23 with Tesuque Pueblo, who have renewed their agreement for FY24 for 10 slots. Taken together, this constitutes the largest ever partnership between New Mexico PreK and Tribes, Pueblos, and Nations.

FY 2024 Top 3 Goals/Objectives

- ECECD submitted its first Infrastructure and Capital Improvement Plan application for FY25 to fund renovation and building improvements for nine communities. These projects were identified through Community Needs Assessments conducted via ECECD Intergovernmental Agreements in 2021. Goal is to ensure we follow through and continue to support the application.
- With the assistance of the Tribal Grants Coordinator, ECECD's goal is to provide support Tribal communities to research and apply for grant and other funding opportunities. This effort will build off the activities listed in our strategic plan.
- With the RFP for the two technical assistance centers being released, ECECD will support the technical assistance centers as they implement early childhood culturally and linguistically relevant instructional materials; career pathways for Tribal educators; professional development in culturally and linguistically relevant pedagogy; and capacity building for early childhood policy development and implementation.

ECONOMIC DEVELOPMENT DEPARTMENT

The Economic Development Department works to improve the lives of New Mexico families by increasing economic opportunities and providing a place for businesses thrive.

Divisions and Programs the Collaborate with Tribes

- Community, Business & Rural Development (CBRD)
- NM Film Office
- NM Main Streets (NMMS)
- Outdoor Recreation Division (ORD)

FY 2023 Top 3 Accomplishments

- Taos Pueblo received LEDA of \$2,97,016 for infrastructure improvements related to the development of the Heritage and Economic Development Center.
- Fort Sill Apache received LEDA for the amount of \$596,59.00 for infrastructure improvements.
- SSBCI (State Small Business Credit Initiative) Pueblo Consortium is moving forward to create a venture capital coalition.

FY 2024 Top 3 Goals/Objectives

CBRD will continue working with the 9 Pueblo District and eligible Pueblos to establish the Pueblo Consortium for SSBCI seeded through the Tribal SSBCI Allocation of the US Treasury Dept.

CBRD will continue to work towards doubling the number of Tribal LEDA recipients.

CBRD will work to develop a strong pipeline for distributing information regarding funds and program opportunities for Nations, Tribes, and Pueblos.



ENERGY, MINERALS & NATURAL RESOURCES DEPARTMENT

Energy, Mineral, & Natural Resources Department (EMNRD) strives to make our state a leader in developing reliable supplies of energy, and energy-efficient technologies and practices, with a balanced approach toward conserving our renewable and non-renewable resources; to protect the environment and ensure responsible reclamation of land and resources affected by mineral extraction; to be effective in leading our state in growing healthy, sustainable forests and managing them for a variety of users and ecologically sound uses; and to improve the state park system into a nationwide leader that contributes to a sustainable economy statewide while protecting New Mexico's natural, cultural, and recreational resources for posterity.

Divisions and Programs the Collaborate with Tribes

Through the Office of the Secretary the following EMNRD Divisions engage in regular collaboration:

- Energy Conservation and Management Division (State Energy Office)
 - WIPP transportation program
- State Forestry Division
- Mining and Minerals Division
 - Mining Act Reclamation Program
 - Abandoned Mine Lands Program
- Oil Conservation Division
- State Parks Division

FY 2023 Top 3 Accomplishments

- Work with various tribes, nations, and Pueblos on watershed and forest health initiative, including thinning projects, through the State Forestry Division's Tribal Working Group
- Collaborating with various tribes, nations, and Pueblos on management plans and construction projects in State Parks across New Mexico
- Collaborating with Navajo Nation on the disposition of uranium mine waste in affected areas of the state

FY 2024 Top 3 Goals/Objectives

- Assist in development of robust tribal renewable energy portfolio including distributed solar, community solar, and microgrids.
- Aid affected nations, tribes, and Pueblos in identifying and plugging orphan and abandoned oil and gas wells.
- Explore potential for co-management opportunities between tribes, nations, and Pueblos and New Mexico State Parks.

DEPARTMENT OF FINANCE & ADMINISTRATION

The mission of the New Mexico Department of Finance and Administration (DFA) is to To guide, serve, and support public entities to ensure fiscal accountability and effective government that is responsive to all New Mexicans.

Divisions and Programs the Collaborate with Tribes

- Capital Outlay Bureau
- Local Government Division
- Local Driving While Intoxicated Program N911 Program (E-911 and NG911)
- Infrastructure Capital Improvement Plan (ICIP)

FY 2023 Top 3 Accomplishments

- In FY2023, LGD provided 15 virtual ICIP trainings and had over 1,200 participants. For the FY2024-2028 ICIP submissions, 77 Tribal governments across the state submitted a total of 1,166 projects. This is an increase of 374 projects when compared to FY2022. Intergovernmental Agreement and Contract Support for Senior Services
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- Procurement for the Next Generation 911 (NG911) system was completed in FY23. We are in continued conversations with the Navajo Nation, the Pueblo of Laguna, and the Pueblo of Zia regarding their status as secondary PSAPs and working to determine whether they meet the minimum requirements to be a primary PSAP and connect to the NG911 system. The Pueblo of Laguna will be receiving capital funding in FY2024 for call handling equipment and is progressing toward being a secondary PSAP.
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- Excluding the Tribal Infrastructure Fund (TIF), for FY2023, there are 34 open capital projects for Tribal entities throughout all state agencies totaling about \$81.1 million. As of July 2023, the unspent balance is \$64 million, with \$19.9 million encumbered. During the 2023 legislative session, there were approximately 202 Tribal capital outlay appropriations which totaled \$149.9 million in House Bill 505. Of the 202 appropriations, Governor Michelle Lujan Grisham recommended funding for 110 appropriations totaling \$133.9 million.

FY 2024 Top 3 Goals/Objectives

Goal 1: Provide quarterly check-ins with IAD staff to address concerns related to the processing of TIF and Capital Outlay projects. (i.e., draw downs, pay requests)

Goal 2: Provide support to IAD in areas of Capital Outlay and Tribal Infrastructure Funds.

DEPARTMENT OF GAME & FISH

The New Mexico Game and Fish Department's (DGF) mission is to provide hunting opportunities throughout the State of New Mexico. Regulate and protect wildlife in New Mexico.

Divisions and Programs the Collaborate with Tribes

- Wildlife Management Division
- Fisheries Management Division
- Environmental Management Division
- Administration
- Law Enforcement
- Education
- Information Management Division

FY 2023 Top 3 Accomplishments

- Purchase of L Bar property and incorporation into Marques wildlife Management Area
- Draft completion and Tribal consultation on State Wildlife Action Plan
- Completion and execution of 2023 hunting draw and season.

FY 2024 Top 3 Goals/Objectives

- Provide Hunting opportunities throughout the State of New Mexico.
- Regulate and protect wildlife in New Mexico.
- Successfully educate and inform the citizens of the State about hunting, wildlife and conservation of habitat.





GENERAL SERVICES DEPARTMENT

The General Services Department's (GSD) core mission is to achieve the highest level of government efficiency through consolidation of resources and improved operating procedures.

Agency Overview

GSD provides multiple lines of insurance coverage and group health benefits; litigation defense; loss prevention and alternative dispute resolution services; facility planning and design services; construction management; building maintenance services; vehicle fleet and air transportation services; legal and technical procurement assistance and support for agencies; and printing and graphic art products and services. GSD's customers include state agencies, local public bodies, public schools and institutions of higher education.

Divisions and Programs the Collaborate with Tribes

GSD's State Purchasing Division's (SPD) role is to obtain the best value in acquisitions through compliance with the New Mexico Procurement Code, provide outreach and training to businesses, engage with all executive branch agencies, enrich the Chief Procurement Officer Program and ensure a fair and open procurement process.

SPD notifies New Mexico's business community of state contract opportunities by posting requests for proposals (RFPs), invitations to bid (ITBs) and vendor assistance information on the GSD website. SPD also looks for opportunities to speak directly with tribal governments and Indian organizations regarding RFP solicitations and the bidding process.

FY 2023 Top 3 Accomplishments

GSD's primary mission is to provide services and resources to state agencies, state employees, participating local public bodies, educational institutions and vendors. As a result, the agency does not typically interact directly with tribes.

GSD supports Governor Michelle Lujan Grisham's Buy New Mexico initiative, which broadens the procurement preference for local businesses in an effort to keep state dollars in New Mexico.

The GSD Cabinet Secretary and Tribal Liaison use the annual Tribal Leaders Summit to discuss agency services and programs with tribal leadership in an effort to identify opportunities for collaboration.

FY 2024 Top 3 Goals/Objectives

GSD's fiscal year 2024 goal is to coordinate, or participate in, outreach and training programs through the Buy New Mexico Initiative in an effort to increase the number of solicitations and responses to RFPs and ITBs from New Mexico's small, minority and tribal owned businesses.



DEPARTMENT OF HEALTH

The mission of the New Mexico Department of Health (NMDOH) is to ensure health equity, working with partners to promote health and well-being and improve health outcomes for all people in New Mexico.

Divisions and Programs the Collaborate with Tribes

All eight NMDOH divisions work in collaboration with NM's tribes, pueblos, and nations. The divisions and their bureaus that work frequently with tribal populations include:

- Epidemiology and Response Division (ERD)
- Vital Records and Health Statistics
- Community Health Assessment Program
- Injury/Behavioral Epidemiology Bureau
- Bureau of Health Emergency Management
- Public Health Division (PHD)
- Infectious Disease Bureau
- Family Health Bureau
- Population and Community Health
- Developmental Disabilities Supports Division
- Department of Health Improvement
- Facilities Management
- 7 facilities located throughout NM
- Medical Cannabis Program
- Scientific Laboratories
- Administrative Services
- Office of Tribal Liaison
- Office of the Secretary
- Office of Policy and Accountability

FY 2023 Top 3 Accomplishments

Accomplishments are offered for the cross-section of divisions in Column 2:

ERD – Tribal Drug Overdose Prevention Coordinator provided Narcan training to 408 participants and distributed 550 Narcan kits.

BHEM – Continued support to tribes, Pueblos, and nations with COVID-19 test kit distribution, sheltering and other medical related missions.

PHD – Immunizations Program continued to support and participate in tribal vaccination events and administered 372 vaccines; Office of Community Health Workers: Tribal Coordinator facilitated humanitarian aid deliveries to over 200 families in over 13 tribal communities; Population and Community Health: provided financial support to 9 Tribal Health Councils; Family Health Bureau:

CARA—continued monthly engagement in support of addressing maternal substance use disorders.

OTL – Facilitated the coordination of an All-Tribal Roundtable on the State Health Improvement Plan (SHIP) in March 2023. Topics covered in March: Alcohol Use and Prevention, Violence Intervention, and identifying tribal health priorities.



FY 2024 Top 3 Goals/Objectives

Among eight divisions, and numerous programs, there are far too many goals and objectives to insert in one table. The broad goals of the NMDOH are:

- Expand equitable access to services for all New Mexicans.
- Ensure safety in New Mexico healthcare environments.
- Improve health status for all New Mexicans.
- Support each other by promoting an environment of mutual respect, trust, open communication, and needed resources for staff to serve New Mexicans and to grow and reach their professional goals.

Top priority areas in 2023 that will continue to be addressed in 2024 are:

- Substance use
- Chronic disease risk reduction
- Obesity and Diabetes
- Access to primary care
- Mental Health



HIGHER EDUCATION DEPARTMENT

The New Mexico Higher Education Department's (HED) mission is to provide financial, academic and policy oversight of, and support to, the New Mexico public higher education institutions and community partners for the purpose of promoting efficiency, accountability, and student success.

Divisions and Programs the Collaborate with Tribes

- Academic Policy
- Adult Education
- Financial Aid
- Gear Up New Mexico (GUNM)
- Indian Education Division
- Private Post-Secondary Schools Division

FY 2023 Top 3 Accomplishments

- 1.The New Mexico Opportunity Scholarship received a \$146 million recurring appropriation in House Bill 2.
- 2.House Bill 280 – Tribal Education Technical Assistance Centers Act sponsored by Representative Derrick Lente and Senator Benny Shendo Jr. passed both House and Senate Chambers unanimously and was signed by Governor Lujan Grisham.
- 3.The Tribal College Dual Credit Program received an increase of \$200,000 to create equity with non-Tribal colleges and universities in addition to serving a greater number of high school students. The total is now \$463,900.

FY 2024 Top 3 Goals/Objectives

- 1.Conduct the RFP process with Agency and Tribal partnership to establish the two Tribal Education Technical Assistance Centers.
- 2.Identify agency areas of improvement based on Tribal Leader feedback and continue developing greater relationships for educational change with Tribal communities and leaders.
- 3.Increase Native American student participation in agency programming and higher education opportunities.

DEPARTMENT OF HOMELAND SECURITY & EMERGENCY MANAGEMENT

The mission of the New Mexico Department of Homeland Security & Emergency Management (DHSEM) is to protect the people of New Mexico and the nation through a comprehensive, consolidated, and coordinated program of mitigating hazards, preparing for emergencies, preventing attacks, and responding and recovering from events that occur without regard to cause.

Divisions and Programs the Collaborate with Tribes

NM-DHSEM Bureaus

- ESF #1: Transportation
- ESF #2: Communications
- ESF #3: Public Works and Engineering
- ESF #4: Firefighting
- ESF #5: Information and Planning, Schools/Ed
- ESF #6: Mass Care, Emergency Assistance, Temporary Housing, and Human Services
- ESF #7: Logistics
- ESF #8: Public Health and Medical Services
- ESF #9: Search and Rescue
- ESF #10: Oil and Hazardous Materials Response
- ESF #11: Agriculture and Natural Resources Annex
- ESF #12: Energy
- ESF #13: Public Safety and Security
- ESF #14: Cross-Sector Business and Infrastructure
- ESF #15: External Affairs, JIC
- ESF #16: Military Support
- ESF #17: Tribal

Indian Affairs Department (IAD)

Children, Youth and Families (CYFD)

Human Services Department (HSD)

Department of Health (DOH)

Department of Cultural Affairs (DCA)

Department of Public Safety (DPS)

Energy, Minerals, and Natural Resources (EMNRD)



FY 2023 Top 3 Accomplishments

Worked to create a more acceptable and more culturally appropriate connection between DHSEM and tribal communities by developing stronger ties with Tribal Leadership and Tribal Emergency Managers. We at DHSEM are continuing our efforts to create, enrich and mechanically update Tribal EOCs and HUBs.

Participated with tribal organizations to obtain and disseminating fire and post fire information to and from DHSEM Cabinet Secretary, Deputy Secretaries, TAG Briefs, Bureau Chief meetings, Cabinet meetings, Recovery meetings, Budget meetings and Warehouse meetings.

Linked with IAD, CYFD, HHS, and DOH, DOT, National Guard to provide PPE, Rapid Tests, Food Boxes and Water requests to COVID positive and severe weather-stricken communities.

FY 2024 Top 3 Goals/Objectives

Continue to follow up and engage with Tribal programs State-wide and link with Tribal programs in neighboring states.

Using DHSEM's vision and core values for serving New Mexico, we at DHSEM will continue to work toward generating innovative strategies, goals, objectives and action plans intended to include NM State Tribal Liaisons, Tribal Museums and Libraries, Tribal Governments, Tribal Emergency Operations Centers (EOC), Community Health Representatives (CHR), the Hazardous Waste Planning Bureau and other agencies to establish a more efficient line of operations while working with and within tribal agencies and governments.



HUMAN SERVICES DEPARTMENT

The New Mexico Human Services Department (HSD) strives to provide Income support Division (ISD): The Food and Nutrition Services Bureau (FANS) SNAP Education The goal of SNAP-Ed is to improve the likelihood that persons eligible for SNAP will make healthy food choices within a limited budget and choose physically active lifestyles consistent with the current DGA and the USDA food guidance.”

Behavioral Health Services Department (BHSD)

Child Support Division (CSED)

Medical Assistance Division (MAD)

Divisions and Programs the Collaborate with Tribes

The Food and Nutrition Services Bureau (FANS), along with our six implementing agencies (IAs) held a tribal listening session on July 19, 2022, at 11:00am. This meeting provided information to tribal agencies about SNAP-Education and how tribes can partner with existing IAs.

The six IAs include:

- Idea for Cooking and Nutrition (ICAN)
- Department of Health–Obesity Nutrition and Physical Activity (DOH ONAPA)
- Kids Cook! • Las Cruces Public Schools (LCPS)
- Cooking with Kids
- University of New Mexico
- CHILE Plus
- Social Marketing o Evaluation

The following programs are working directly with the 23 Tribes, Nations and Pueblos in addressing Behavioral Health issues in Tribal communities:

988 and the Continuum of Care

New Mexico Tribal Behavioral Health Provider’s Association (NMTBHPA)

Office of Substance Abuse and Prevention (OSAP) Housing Program

Native American Services

Veteran Services

Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual +(LGBTQIA+)

Comprehensive Community Support Services (CCSS)

State Opioid Treatment Authority (SOTA)

Office of Peer Recovery and Engagement (OPRE)

Adult Accredited Residential Treatment Centers

Justice Services

CSED – Met with the Santa Ana Pueblo in SFY 2023 to discuss a partnership through the Native American Initiative (NAI) program which provides child support services for tribal members. The meetings resulted in an approved Memorandum of Understanding, that allows a CSED attorney licensed to practice in the Santa Ana Pueblo Court to establish parentage, child and medical support, and enforce the tribal child support order. CSED visited both the Crownpoint and Shiprock Navajo Nation IV-D programs as part of our IRS safeguards review. The IRS also visited the Crownpoint office when they were on site for their safeguards review in February 2023.

From August 2022 to July 2023 the Medical Assistance Division has, at the request of the following Tribes, worked with them to complete the process of becoming a NM Medicaid Provider so they can bill for various services such as Behavioral Health, Peer Support services, Equine assisted therapy, Long Term Care Services, and non-emergency medical transportation under Medicaid:

Acoma, Laguna, Picuris, San Felipe, Santo Domingo, Zuni, Navajo Nation, Mescalero, Jicarilla

MAD has provided technical assistance and coordinated claims billing training with them.

Continuance of the Native American Technical Advisory Committee (NATAC) – NATAC was established in 2012 to give HSD and New Mexico Tribal leaders an opportunity to meet and discuss issues of mutual concern and interests on a quarterly basis. Currently NATAC has designated representatives from 12 of the Tribes/Pueblos/Nations. The Medical Assistance Division is always striving for representation from the other 11 Tribes/Pueblos/Nations.

FY 2023 Top 3 Accomplishments

SNAP-Ed implementing agencies worked with 13 out of the 23 tribes in New Mexico, including Cochiti Pueblo, Isleta Pueblo, the Mescalero Apache Tribe, the Navajo Nation, Ohkay Owingeh Pueblo, Kewa Pueblo (formerly Santa Domingo), San Ildefonso Pueblo, Taos Pueblo, Nambe Pueblo, Pueblo of Acoma, Santa Ana Pueblo, Pueblo of Laguna, and Zuni.

1. BHSD implemented 988 and Continuum of Care Model
2. BHSD released the 988 Tribal Call Center request for application (RFA), August 2022.
3. BHSD conducted a tribal symposium to bring tribal communities together to continue discussions on crisis response and tribal capacity to implement 988 in tribal communities, November 2022.
4. BHSD Native American Services Program released the Providing culturally appropriate and diverse services to Native American populations in New Mexico request for application (RFA) in January 2023

Memorandum of Understanding (MOU) approved between the NM Child Support Program and the Santa Ana Pueblo Tribe.

- Updated Joint Powers Agreement with the Navajo Nation IV-D Program for child support services. The NATAC committee members expressed the desire to develop the meeting agenda based on their needs. As a result, we have a reoccurring agenda item of “Billable Services for Tribes” and “Community Health Representative – CHR billing”

MAD collaboration with CYFD and DOH on Kevin S. and Comprehensive Addiction and Recovery Act (CARA) legislation to keep Native children in their Tribal communities.

Work with New Mexico Tribes on building their behavioral health programs and offering equine assisted therapy services.

FY 2023 Top 3 Accomplishments

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INDIAN AFFAIRS DEPARTMENT

Our vision is to ensure that tribal nations, tribal communities, and Indigenous people are happy, healthy, and prosperous and that traditional ways of life are honored, valued and respected.

The New Mexico Indian Affairs Department (IAD) takes the lead in coordinating intergovernmental and interagency programs concerning tribal governments and the State of New Mexico. The IAD is uniquely positioned to support state-tribal relations and enhance inter-governmental collaboration between the Governor's Office, state agencies, and the state's Nations, Tribes and Pueblos on programs and issues affecting Native Americans in New Mexico.



Divisions and Programs the Collaborate with Tribes

- Policy and Legislation
- Communication and Clearinghouse
- Boards, Commissions and Committees
- Special Projects Grant Program
- Tobacco Cessation & Prevention Grant Program
- Tribal Infrastructure Fund
- Capital Outlay
- Agency Partnerships

FY2023 Top 3 Accomplishments

- Recruit and retain highly qualified staff to build capacity
- Update internal guidance on procedures and programming (Records Retention, Open Meetings Act, Inspection of Public Records Act, and others, to ensure compliance and accountability)
- Improve budget and performance reporting with the department's added positions (Improve management of capital outlay and tribal infrastructure fund projects to reduce reversions and inefficiencies. Increase the number of trainings and technical assistance provided to Nations, Tribes, and Pueblos)
- Increase outreach to Nations, Tribes, Pueblos and stakeholders on initiatives of the Department and other state agencies (media, public awareness campaigns, and using digital platforms)
- Provide funding that will address the need for water and sanitation facilities, electrify homes, construct roads for better connectivity, and ensure reliable public transportation, and other areas tribes identify as a priority for their respective communities.
- Provide Grants opportunities to Tribes, Nations, and Pueblos through TCCP, and other special appropriations
- Work with other State Agencies to develop Behavioral Health and Suicide Prevention programs. Collaborate with tribal leaders, healthcare providers, mental health organizations to implement effective strategies.
- Determine ways to further implement recommendations in the MMIWR State Response Plan, including expanding capacity to address this work. Identify ways to support all Indigenous Relatives through outreach and education
- Protect and secure land rights for Indigenous communities and promote sustainable resource management (Incorporate tribal perspectives into the state's environmental initiatives, including 30 by 30, the 50 Year Water Plan, Produced Water, Hydrogen development, and other areas.)
- Indigenous Youth Council: Expand and seek new opportunities to elevate Indigenous youth voices, and to reach youth across the state

FY 2024 Top 3 Goals/Objectives

- Establish foundation for newly funded staff positions: Behavioral Health and Suicide Prevention Specialist, Tribal Environmental Justice Specialist, and Tribal Consultation Specialist.
- Publish and provide training on the Tribal Consultation Guide. Support state agencies and state tribal liaisons to implement the State Tribal Collaboration Act by advising and assisting, as needed. Continue supporting Nations, Tribes, Pueblos, and Native American organizations. Maintain and enhance communication channels with Nations, Tribes, and Pueblos and state agencies. Continue supporting the Native American population through consultation and collaboration on critical policy areas.
- Establish Missing and Murdered Indigenous Persons Advisory Council, supporting the state's ongoing work to implement the New Mexico State Response Plan released in 2022.

DEPARTMENT OF INFORMATION TECHNOLOGY

The New Mexico Department of Information Technology is the enterprise technology partner serving and supporting state agencies with innovative solutions to advance the delivery of their core missions and create progress for all New Mexicans.

Divisions and Programs the Collaborate with Tribes

- Office of Broadband Access and Expansion (OBAE) and the Connect New Mexico Council (CNMC)
- Office of Geospatial Technologies and the Geospatial Advisory Committee (GAC)
- Office of Cybersecurity and the Cybersecurity Advisory Committee

FY 2023 Top 3 Accomplishments

Planning and initiation of **formal tribal consultation** between the OBAE and New Mexico's 23 nations, pueblos, and tribes. In FY2023, OBAE created several points of entry for communication and engagement by participating in meetings and presentations by invitation, as well as hosting large convenings, online workshops and webinars, listening sessions, interviews, and hands-on workshops. Strategically planning for and beginning the formal tribal consultation process is a key accomplishment as a path to building successful tribal relations.

Dedicated resources within OBAE to ensure regular ongoing communications and responsiveness.

OBAE is currently seeking full time Tribal Coordinator position and will assign additional personnel dedicated to tribes. Methods for regular communications now include a database of self-identified Tribal contacts, a regular Tribal Broadband newsletter, and the Tribal Working Group of the CNMC, as well as a committed participation by OBAE in meetings and events, as both a host and as a guest.

Prioritized tribal IT and broadband staff and tribal consultants by **providing direct support and/or connecting tribes to aligned resources** in areas of network planning and economics, project management, grant writing, training, and general educational sharing.

FY 2024 Top 3 Goals/Objectives

OBAE aims to engage all of New Mexico's 23 nations, pueblos, and tribes in formal consultation.

OBAE will dedicate staff & resources to support the tribes **implementing their visions for broadband access**, addressing areas of digital equity, including the 2021 Yazzie Technology Order mandates, as well as technical & economic planning, grant writing, project management, and strategies for workforce and sustainability.

The Office of Cybersecurity will collaborate and communicate with the tribes to **enhance cybersecurity awareness and posture** as part of the statewide cybersecurity planning. This includes establishing tribal representation on the newly established Cybersecurity Advisory Committee.



DEPARTMENT OF MILITARY AFFAIRS

The Department of Military Affairs (DMA) is a cabinet-level agency that provides infrastructure support to the New Mexico National Guard (NMNG). To support the NMNG vision, DMA will provide the necessary infrastructure required to support the Army National Guard (NMARNG) and Air National Guard (NMANG), State Defense Force and Civil Air Patrol missions. The DMA will optimize the use of all facilities, ranges, and installations.

Divisions and Programs the Collaborate with Tribes

NMNG collaborates with tribes through the Environment Department-Cultural Resources for various MILCON and cultural surveys of NMARNG properties.

The NMNG offers the National Guard Youth Challenge Academy (located in Roswell, New Mexico), which is a 17 ½ month program that starts with a 22-week quasi-military residential phase and is followed by a year of mentoring support to help graduates maintain positive lifestyles. It offers structure, discipline, and a chance for at-risk youth to exercise discipline, encourage growth in maturity, and provides positive support to help turn their lives around. It is not exclusively for Native Americans youth, but many Native youths have benefitted from this opportunity.

FY 2023 Top 3 Accomplishments

- In June 2022, the New Mexico Army and Air National Guard components organized a Cyber Innovative Readiness Training (IRT) event in collaboration with the Mescalero Apache Tribe. The main goal of this event was to protect critical infrastructure through a collaborative training program that utilized both military and community resources.
- The National Guard organized an educational workshop in New Mexico, specifically designed for military senior leadership with the aim of enhancing their knowledge of New Mexican Native American history and culture. The primary objectives of the workshop were to educate leadership about the rich heritage and traditions of Native Americans in the region and to foster greater awareness and understanding of Native American history and culture.
- The NMNG attended the annual NM State-Tribal Leaders Summit.

FY 2024 Top 3 Goals/Objectives

- The NMNG will continue to utilize the State Collaboration Policy.
- The NMNG will continue to develop better relations with New Mexico's Pueblos, Tribes, and Nations.
- The NMNG will prioritize increase of tribal members in the Guard with a long-term goal of building at least one National Guard Readiness Center on Tribal Land (Navajo Nation in the Gallup area).
- The NMNG intends to integrate all military installations in New Mexico into the State Tribal Collaboration Act Policy. This strategic approach aims to establish a comprehensive framework that optimizes potential for all stakeholders.

PUBLIC EDUCATION DEPARTMENT – INDIAN EDUCATION DIVISION

The vision of the New Mexico Public Education Department – Indian Education Division (IED) is to create Equity, Excellence, and Relevance. The New Mexico Public Education Department partners with educators, communities, and families to ensure that ALL students are healthy, secure in their identity, and holistically prepared for college, career, and life.

Mission of the Indian Education Division (IED): To increase American Indian student academics and cultural achievement through culturally relevant pedagogy, native language, and collaborative partnerships.

Divisions and Programs the Collaborate with Tribes

- Indian Education Division
- Office of the Secretary
- Assessment
- At-Risk Intervention
- Black Education Act
- Capital Outlay
- Charter Schools
- College & Career Readiness
- Communications Office
- Community Schools
- Constituent Services
- Curriculum & Instruction
- Educator Growth & Development
- Educator Pathways Bureau
- Finance Analysis
- Information Technology
- Instructional Materials
- Language & Culture
- Learning Management System-Canvas
- Licensure Bureau
- Literacy & Humanities
- Math & Science
- Multi-Layered System of Support (MLSS)
- Policy & Legislative Affairs
- Safe & Healthy Schools
- Special Education
- Student Success & Wellness

FY 2023 Top 3 Accomplishments

1. On June 16, 2023, PED reignited New Mexico Vistas (NMVistas). NMVistas is a new school portal providing comprehensive information to families for informed school choices. The portal aims to increase access to equitable educational opportunities and ensure holistic student preparation for college, career, and life.
2. In 2020, PED launched Open books, New Mexico's public education financial transparency portal. This website displays budgeted revenue, budgeted expenditures, and approved actual year to date revenue and expenditure information starting with the 2020-2021 fiscal year for all state districts, state charter schools, local charter schools, and regional education cooperatives. Within the portal, local education agencies (LEAs) report information like occurrences of Tribal Consultation with New Mexico's tribes whose students are enrolled in each LEA. Along with reporting Tribal Consultation, the portal allows LEAs to report how federal or local revenue monies are spent to improve student outcomes or school infrastructure.
3. In school year 2022-2023, PED's Special Education Division along with IED launched a statewide teacher mentorship program for Native American and special education teachers. At the end of the first year, the mentorship team provided over 1,000 combined hours of one-to-one coaching to teachers across the state and provided 112 combined hours of professional development. Professional development included, Teacher Self-Care, Developing an Individualized Education Plan (IEP) and Tracking Data, and Culturally and Linguistically Responsive Instructional Strategies. At the end of SY 2022-23, 175 teachers from across the state of New Mexico participated in the mentorship program.

FY 2024 Top 3 Goals/Objectives

1. IED will develop a 3-year strategic plan in collaboration with Tribal Leaders, Legislators, the Indian Education Advisory Council (IEAC), school leaders, community members and Native American students. The strategic plan will guide the alignment and implementation of the Martinez/Yazzie Plan.
2. IED will work in collaboration with various divisions and programs to, 1) support New Mexico tribes as they develop their Native American Language and Culture (NALC) 520 certification and state seal of bilingualism-biliteracy process, and 2) obtain a current Memorandum of Agreement
3. (MOA) with New Mexico Tribes to recognize their NALC certification process.
4. IED will initiate ongoing, in-person technical assistance paired with continued virtual support, with LEAs and Tribal Education Departments (TEDs) to support and ensure compliance with requirements of the Indian Education Act (IEA).



REGULATION & LICENSING DEPARTMENT

The mission of the New Mexico Regulations & Licensing Department (NMRLD) is to promote public confidence in professional and occupational services, trades, and industries by finding innovative solutions for business in the interest of public safety and economic vitality.

Divisions and Programs the Collaborate with Tribes

- Alcoholic Beverage Control Division
- Boards and Commissions Division
- Cannabis Control Division
- Construction Industries Division
- Financial Institutions Division
- Securities Division
- Pharmacy Board

Every division of NMRLD stands ready and available to collaborate with the governing authority of a Nation, Tribe and Pueblo or appropriate Tribal liaisons in order to allow for government-to-government cooperation. Since the agency has no jurisdiction on these sovereign Tribal lands, collaboration will occur upon request of a Tribal leader.

FY 2023 Top 3 Accomplishments

- NMRLD has assembled the Cannabis Regulation Advisory Committee (CRAC) comprised of various members representing different populations affected by the implementation of cannabis legalization. One of the seats in the Advisory Committee is reserved for a representative of an Indian nation, tribe, or pueblo.
- The Financial Institutions Division, in collaboration with an outside consultant, continues to provide financial education outreach. The objective of the Division is to conduct at least 8 financial literacy sessions in FY23.

FY 2024 Top 3 Goals/Objectives

- The Board of Pharmacy continues to provide access to its Prescription Monitoring Program to the Indian Health Services (IHS) Health Care Practitioners in a joint effort to reduce controlled substance abuse.
- The CCD has entered into individual intergovernmental agreements on cannabis regulation with the Pueblo of Picuris and the Pueblo of Pojoaque and stand ready to work with any other pueblos, tribes or nations in New Mexico who are interested in becoming involved in the cannabis marketplace in our state.
- The major components of the financial literacy program with FID center around budgeting, credit development, financial decision making, and understanding different types of financing options. We look forward to assisting in these capacities continuously.

PUBLIC SAFETY DEPARTMENT

The New Mexico Department of Public Safety protects human life and property through the detection and prevention of criminal activity and enforcement of state laws and regulations. Additionally, the NMDPS provides vital leadership, scientific, training, technical, and operational support to the criminal justice community and public at large.

Divisions and Programs the Collaborate with Tribes

The Department of Public Safety provides law enforcement services for the citizens of New Mexico through the New Mexico State Police divisions of Uniform, Special Investigations, Special Operations, Investigations Bureau, and Commercial Motor Vehicle Enforcement.

FY 2023 Top 3 Accomplishments

- Assisted with the McKinley County DWI Task Force along with our Tribal Law Enforcement Partners.
- Assisted our Tribal Partners with Law Enforcement Training.
- Assisted our Tribal Partners with technical crash and crime scene training

FY 2024 Top 3 Goals/Objectives

- For FY 24 NMDPS will work to further the 29-1-11 Cross Commissioning program to give Tribal Officers New Mexico State Police Authority.
- NMDPS will continue to provide our Officers with the Bureau of Indian Affairs (BIA) Special Law Enforcement Commission (SLEC) training.
- NMDPS will continue to provide specialized law enforcement training to our tribal partners.





OFFICE OF THE STATE ENGINEER

The Office of the State Engineer and Interstate Stream Commission (OSE/ISC) aims to actively protect and manage the water resources of New Mexico for beneficial uses by its people, in accordance with law:

- to investigate, measure and distribute water in the most efficient manner in accordance with state laws, court adjudications and State Engineer rules and regulations;
- to administer a water rights system that lawfully and effectively allocates and reallocates water through permits, licenses and the adjudications of the courts to meet the needs of New Mexico's growing population;
- to maximize use of New Mexico's renewable interstate stream apportionments to promote the sustainability of New Mexico's water supplies; and
- to plan for the future water needs of New Mexico's people and environment.

In carrying out the OSE/ISC mission, protection of waters and stream systems will take water quality issues into consideration.

Divisions and Programs the Collaborate with Tribes

- Interstate Stream Commission
- Litigation and Adjudication Program
- Bureau for Pueblos, Tribes, & Nations
- Water Resource Allocation Program
- State Engineer Hearing Unit

The agency established a new bureau to specifically to negotiate settlements with Tribes, Pueblos, and Nations regarding their water rights claims and address other water rights issues and concerns.

FY 2023 Top 3 Accomplishments

Grants, and the Association of Community Ditches of the Rio San Jose. Navajo Nation continues to negotiate their settlement of water rights claims in the Rio San Jose and will likely finalize their settlement agreement in FY2024.

The OSE reached agreement with Zuni Tribe to settle their water rights claims in the Zuni River Basin. The Tribe is currently finalizing their federal legislation and the settlement parties anticipate introduction to congress in FY2024.

OSE continues to negotiate and in four other water rights adjudication suits to settle the water rights claims of Navajo Nation, Ohkay Owingeh, Santa Clara, and continues to provide assessment to the Ute Mountain Ute Tribe and the Six Middle Rio Grande Pueblos (Cochiti, Kewa, San Felipe, Sandia, Santa Ana, and Isleta),

OFFICE OF THE STATE ENGINEER

FY 2024 Top 3 Goals/Objectives

The work on the phases of implementation of the three current authorized settlements is an ongoing goal for the agency. On the NGWSP, the BOR continues to work on the system. For Aamodt, the Pojoaque Valley Regional Water System continues to make progress. Lastly, the OSE continues to meet with the Pueblo of Taos to assist in furthering the progress of the Mitigation Well Mutual Benefit Project.

Significant progress is being made in reaching water rights settlements with the Ohkay Owingeh in the Rio Chama Stream System Adjudication and the Ute Mountain Ute Tribe in the San Juan River Basin Adjudication. The goal is to have settlement agreements by mid-year on two of the adjudication suits.

Water Planning – 50 Year Water Plan has been completed and the goal is to have a document ready for final review by the public by FY2024.

Coordinate across state agencies and tribal groups to utilize and share resources efficiently. Establish policy and guidelines with the district offices for purposes of implementation of settlements.

Restructure the Indian Water Rights Settlement Fund



STATE PERSONNEL OFFICE

The mission of the New Mexico State Personnel Office (SPO) is to be a trusted partner expertly leading the way in human resources practices and services that enhance the employee experience.

To motivate a creative and inclusive workforce supporting innovation and achievement while serving the state of New Mexico.

Divisions and Programs the Collaborate with Tribes

State Personnel Training unit collaborates with Indian Affairs Department to provide Cultural Equity training required by the State-Tribal Collaboration Act.

FY 2023 Top 3 Accomplishments

State Personnel Training unit worked with the contracted Trainer and IAD to provide an additional four classes (16 classes held as compared to 12 in FY22), more strategic class scheduling, increased enrollment caps, and enhanced efforts at outreach and promotion of the availability of classes. These efforts resulted in a 63% increase in participants over the previous year's number of 415.

Work was also begun on developing an on-demand version of the class, which will be made available in the next fiscal year.

Building Cultural Equity with Native Nations Report			
Fiscal Year 2023			
Quarter	Months	No. of Trainings	No. of Employees
1	July, August, September 2022	0	0
2	October, November, December 2022	6	256
3	January, February, March 2023	4	167
4	April, May, June 2023	6	255
Totals		16	678

FY 2024 Top 3 Goals/Objectives

Goal: SPO will continue working with IAD to maximize the provision of the STCA-mandated Cultural Equity training to State employees.

Objectives:

- SPO Training unit will complete and launch the on-demand, eLearning version of the Cultural Equity training on ELM to expand the reach of the training to more state employees.
- SPO Training unit will continue to work with the contracted instructor on scheduling and to conduct outreach and promotion of the course to maximize enrollments in the live classes.



TAXATION & REVENUE DEPARTMENT

The mission of the New Mexico Taxation and Revenue Department (TRD) is to serve the State of New Mexico by providing fair and efficient tax and motor vehicle services.

Divisions and Programs the Collaborate with Tribes

- Office of the Secretary
- Legal Services Bureau
- Tax Information & Policy Office
- Audit and Compliance Division
- Revenue Processing Division
- Motor Vehicle Division
- Property Tax Division
- Administrative Services Division

FY 2023 Top 3 Accomplishments

Record setting Gross Receipts Tax Distributions that are more than double two years ago from \$9 million to \$24 million.

Passage and implementation of SB 39 regarding Procurement Preference Changes implemented including a YouTube instruction.

Passage and implementation of SB 147 where nine tribal governments signed Tribal Council Resolutions to set a different gross receipts tax rate.

FY 2024 Top 3 Goals/Objectives

e-sign current expiring tax agreements and increase the number of Gross Receipts Tax Tribal-State Cooperative Agreements.

Publish an FYI providing gross receipts tax guidance for taxpayers doing business on tribal land in New Mexico.

Finalize improvements within GenTax, the tax system of record, to tax reports available to tribal tax administrators.



TOURISM DEPARTMENT

The New Mexico Tourism Department is the statewide agency tasked with promoting New Mexico for leisure travel and driving visitation to the state. The Tourism Department plans, produces, and monitors national marketing and advertising campaigns through the award-winning New Mexico True brand.

The Tourism Department manages grant programs and other services that strive to empower communities with the resources and technical expertise to develop and promote tourism for their own community.

The Tourism Department also manages New Mexico Magazine which is published monthly and features topics from around the Land of Enchantment, including our multicultural heritage, arts, climate, environment, and diverse people.

The award-winning magazine, in partnership with the New Mexico Tourism Department, also publishes the official True Adventure Guide twice a year.

Divisions and Programs the Collaborate with Tribes

- Tourism Development Division
- Marketing Division
- Communications Division
- New Mexico Magazine

FY 2023 Top 3 Accomplishments

NMTD National Marketing Tribal Collaborations

- Summer/Fall creative campaign featuring Kialo Winters (Dine'/Zia Pueblo), Navajo Tours USA as a guide to Bisti & Ah-Shi-Sle-Pah Wilderness
- Production for Winter '23/'24 campaign featuring Kenny Bowekaty, Zuni Guide with appearances by the Zuni Olla Maiden dancers, Zuni fetish artist and a Zuni bread baker.
- Winter advertising with Ross Anderson (Mescalero Apache/Cheyenne and Arapahoe); features his upbringing and path to become a US Speed Skiing World Cup Athlete and his 154.06 mph record. Filmed at Ski Apache, Mescalero Apache Tribe
- Land of Enchantment
 - "Thousand Ways to Say Enchantment". In-state pride campaign featuring Navajo Code Talker, Apache Elder, Pueblo Youth
- Summer advertising with sculptor Roxanne Swentzell
 - (Santa Clara Pueblo); features her path to become a famed sculptor and the importance of clay in Puebloan (Tewa) culture. Filmed at Tower Gallery at Poeh Cultural Center
- Photo shoot by Talweg contractor LeRoy Grafe with Ria Thundercloud (Sandia Pueblo/Ho-Chunk Nation). Images have appeared in fly-market billboards, digital display boards, etc., and in NMTD produced pieces; most notably the True Traveler RV wrap.

Division program inclusive of Tribal Initiative

The purpose of the Rural Pathway Program is to support the development and implementation of tourism projects throughout New Mexico.

In FY23 Picuris Pueblo received a \$50,000 grant to redevelop a historical building, create an interpretive center & walking trail with multiple benefits as a tourist destination & visitor spend while simultaneously supporting cultural and language preservation.

National Earned Media Program

NMTD helped secure 32 media mentions related to the subject of Native and Indigenous culture for travel to New Mexico in leisure travel media, representing roughly 21% of all secured press for New Mexico leisure travel. Some of the major publications that featured Native and Indigenous culture include Thrillist, Forbes, AFAR, Conde Nast Traveler, Food & Wine, the Daily Beast, Travel + Leisure and Lonely Planet. One special highlight this year was a feature article titled “The Spirit of the Southwest: A road trip through New Mexico and Arizona highlights a diverse Indigenous culinary heritage” published in the October 2022 print edition of Food & Wine. The article features the Pueblo communities of Santa Ana, Laguna, Acoma and Zuni, along with mentions of Indigenous-owned tourism amenities such as Indian Pueblo Kitchen, Bow and Arrow Brewing, Hyatt Regency Tamaya Resort, and Zuni Tourism.

Intertribal Ceremonial Office

Spirit of The Ceremonial - TV Documentary

Official Selection of the 2022 MĀORILAND FILM FESTIVAL in New Zealand

U.S. Ambassador To New Zealand & Samoa - Tom Udall attended and introduced Spirit Of The Ceremonial with special acknowledgements for Melissa Sanchez – Executive Producer

International Premiere July 1 in Ōtaki – Aotearoa/New Zealand



KOBTV

Re-Broadcast aired July 24, 2022

Earned Media Value \$70,000

ICO Director was a featured promotional interviewee for a morning show segment

Viewership reached 9,800 households

KYNM (Ch.21.1)

Estimates the Albuquerque/Santa Fe broadcast viewership reach at 67,500 households.

Broadcast July 25, 2022

WINNER OF 2 TELLY AWARDS

The Telly Awards honors excellence in video and television across all screens. 12,000 entries from all 50 states and 5 continents representing work from advertising agencies, television stations, production companies and publishers from around the world.

- 2022 Telly Award Silver Award:

Cinematography/Videography

- 2022 Telly Award Silver Award: Television -Cultural Documentary

FY 2024 Top 3 Goals/Objectives

1. Provide outreach to New Mexico's Tribes, Pueblos, and Nations to participate in NMTD programs including, but not limited to, Cooperative Marketing Program, New Mexico True Certified Program, New Mexico Clean & Beautiful, and Tourism Event Growth & Sustainability Program and other initiatives to be developed in partnership with tribes.
2. Support Tribal businesses and communities in qualifying and receiving financial and technical assistance from other government, private, and non-profit sources; and increase business opportunities for tourism and outdoor recreation in Tribal communities.
3. Provide cultural insight to the department to support an accurate portrayal of New Mexico Native Americans Tribes.



TRANSPORTATION DEPARTMENT

The mission of the New Mexico Department of Transportation (DOT) is to provide a safe and efficient transportation system for the traveling public, while promoting economic development and preserving the environment of New Mexico.

Divisions and Programs the Collaborate with Tribes

- NMDOT Districts 1,2,3, 5 and 6
- South/Central/North Regional Design Centers
- Environmental Bureau
- Right of Way Bureau
- Multimodal Planning & Programs Bureau
- Project Oversight Division
- Transit and Rail Division
- Traffic Safety Division
- Drainage Design Bureau
- Aviation Bureau

FY 2023 Top 3 Accomplishments

- Cabinet Secretary Serna has welcomed the comment to the government-to-government working relationships with tribal governments.
- Regional design center and district staffs have assisted tribal planners with their project plans/designs/construction.
- Tribal Liaison has proactively conducted outreach, mediating misunderstanding between tribal entities and the Department to address their tribal transportation needs and concerns.

FY 2024 Top 3 Goals/Objectives

- Provide an opportunity for funding Tribal Transportation Projects through the State Transportation Project Fund (TPF).
- Outreach to Tribal Entities to establish regular government-to-government working sessions.
- Provide NMDOT project updates to the tribal entities on projects that fall within the tribal boundaries.



DEPARTMENT OF VETERANS SERVICES

The New Mexico Department of Veterans Services (DVS) provides the highest quality care, service, and advocacy for veterans and their family members.

Divisions and Programs the Collaborate with Tribes

- Tribal Liaison
- Field Operations Division
- Administration Services Division
- Veterans State Benefits Division
- State Approving Agency Bureau
- Veterans Business Outreach Center Program (VBOC)
- Healthcare Coordination Division
- Veterans State Cemetery Grant Program
- Women Veterans Program

FY 2023 Top 3 Accomplishments

- NMDVS leads Veterans Advisory for Governor's office, having (2) Native American Veterans from the Pueblo of Isleta and Navajo Nation
- Continued collaboration with VA and National Association of County Veteran Service Officer (NACVSO) Benefits Training in assisting Native American Veterans with Accreditation
- Have doubled in numbers to hire VSOs in each Veterans Service offices, (To present, have (24) NMDVS VSOs on hand)

FY 2024 Top 3 Goals/Objectives

- Continue to build relations with each Pueblo, Nation, and Tribe, conducting onsite visits, having virtual monthly meetings and quarterly in person meetings. Encourage Veterans within each Pueblo, Nation, and Tribe
- Establish overall Department Memorandum of Understanding with Pueblos, Nations, and Tribes to conduct outreach on Tribal Lands, VSO Training and Services
- Seek out Native American Veterans to assist with State and Federal Benefits

WORKMAN'S COMPENSATION ADMINISTRATION

The mission of the Workman's Compensation Administration (WCA) is to assure the quick and efficient delivery of indemnity and medical benefits to injured workers at a reasonable cost to employers. As tribal liaison our role is to assist in the overlap in jurisdiction between sovereign nations and the State regulatory matters. The WCA is willing to assist with any questions regarding benefits or compliance with the New Mexico Workers' Compensation Act.

Divisions and Programs the Collaborate with Tribes

The Compliance Bureau is the main division that would collaborate with Tribes. They would help determine jurisdiction and answer questions for any Tribal business who might operate outside the tribal lands, thus having to follow NM State Laws.

All tribes, pueblos and nations operating in NM have decided to not opt into the State of NM system and have set up their own so our agency doesn't have much interaction with the tribes but we are always willing to assist in any way.

FY 2023 Top 3 Accomplishments

The WCA will ensure that all WCA employees, or members of the public who ask, will be provided copies of the WCA State Tribal Collaboration Act and Communication Policy (STCA) or will be informed where they can find the STCA on the IAD website.

FY 2024 Top 3 Goals/Objectives

Establishing communication to effectively resolve jurisdictional issues. In almost every case involving workers' compensation, a tribal entity has invoked sovereignty in cases brought in the WCA Court. The WCA is willing to work with any interested tribe in helping to ensure tribal and non-tribal employees of tribal enterprises are protected by workers' compensation insurance.

Continue to be available to any tribal entity with questions regarding the Workers' Comp Act.

DEPARTMENT OF WORKFORCE SOLUTIONS

The New Mexico Department of Workforce Solutions (DWS) strives to be a leader in improving employment and poverty rates through workforce development, enhancing services for employers, and ensuring fair labor practices and workforce protections for New Mexicans.

Websites:

www.dws.state.nm.us

<https://www.jobs.state.nm.us>

<https://ready.nm.gov>

Divisions and Programs the Collaborate with Tribes

- Ameri-Corps
- Apprenticeship Program
- Economic Research & Analysis
- Jobs for Veterans
- New Mexico Works
- Pathways for Youth
- Pre-Apprenticeship
- Rapid Response
- Trade Adjustment
- Unemployment Insurance
- Work Opportunity Tax Credits
 - Federal Bonding
 - Workforce Mobile Unit
- Workforce Connection Centers
- Workforce Innovation and Opportunity Act
 - Workforce Boards



FY 2023 Top 3 Accomplishments

- With federal funding from the US Department of Labor, New Mexico Department of Workforce Solutions (NMDWS) partnered with the Department of Health to train community health workers to conduct targeted outreach activities that promote awareness of Unemployment Insurance and Re-employment Services. These “Navigators” will connect to people of color and other workers who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality. DWS presented the Navigator program at the quarterly Southern Colorado and New Mexico Community Health Representative (CHR) Association Meeting, held at the Inn of the Mountain Gods in Mescalero, NM. Twenty-six different tribes were represented at this meeting, and a follow-up presentation is scheduled for September 2023.
- NMDWS, with help from the New Mexico Indian Affairs Department, collaborated with representatives from the Navajo Nation and Jicarilla Apache Nation on the Energy Transition Act (ETA). Both tribes are helping to make sure that tribal members who were impacted by San Juan Generating Station and Westmoreland Mine closure receive all of the benefits and opportunities that NMDWS is making available.
- NMDWS partnered with Southwestern Indian Polytechnic Institute providing pre-apprenticeship opportunities to Native American students.

FY 2024 Top 3 Goals/Objectives

- NMDWS will increase access and knowledge of Unemployment Insurance (UI) and Employment Services (ES) to New Mexico workers in tribal communities and identify barriers to providing services to New Mexico workers living in tribal communities via the Navigator program. The Navigator program provides training for Community Health workers in tribal communities to share information regarding UI and Employment services provided by the agency.
- NMDWS will work to enhance our collaboration with tribal workforce agencies, especially focusing on identifying gaps in service and opportunities for joint funding.
- NMDWS will continue to support and collaborate with the New Mexico Indian Affairs Department to support Native American Veterans.



**New Mexico
Indian Affairs
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