

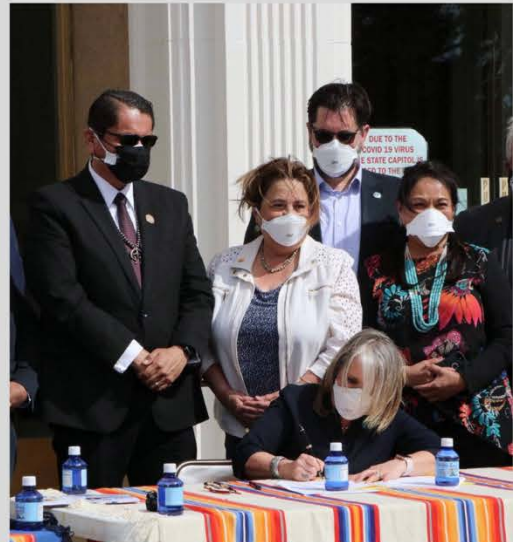
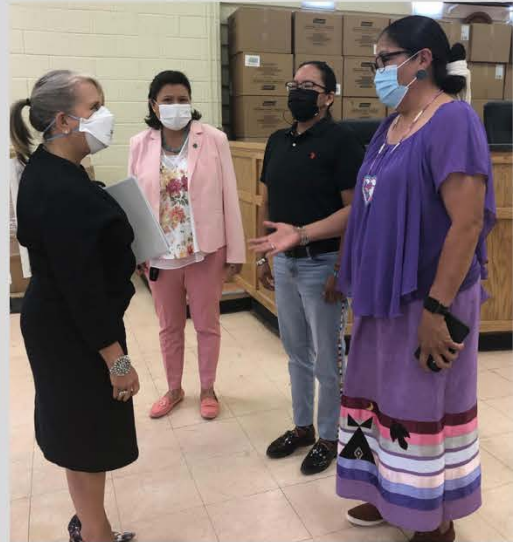


STATE-TRIBAL COLLABORATION:

A Commitment To New Mexico's Tribal Nations

STATE OF NEW MEXICO
INDIAN AFFAIRS
DEPARTMENT

www.iad.state.nm.us



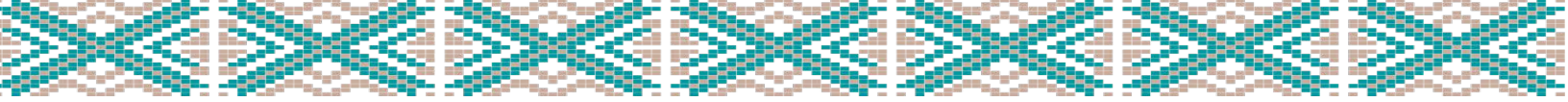


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INTRODUCTION

The State Tribal Collaboration Act (STCA) reflects a statutory commitment of the State of New Mexico (State) to work with the 23 sovereign nations, tribes, and pueblos (Tribes) on a government-to-government basis. The STCA establishes the intergovernmental relationship through several interdependent components and provides a consistent approach through which the State and Tribes can work to better collaborate and communicate on issues of mutual concern.

The Lujan Grisham Administration recognizes the importance of collaboration, communication, and cooperation with Tribes. Under this Administration, cabinet departments work collaboratively to effectively address tribal issues and concerns as well as providing services to meet the needs of American Indians/Alaska Natives in rural and urban areas.

Each fiscal year, no later than July 31, state agencies submit a report to the Indian Affairs Department (IAD) on the activities of the state agency pursuant to the STCA. In the spirit of this collaboration, the following departments submitted a summary of highlights from their full report.

Full reports are contained on IAD's website at <https://www.iad.state.nm.us/annual-reports/>.



OFFICE OF AFRICAN AMERICAN AFFAIRS

The mission of the Office of African American Affairs (OAAA) is to study, identify and provide change through advocacy, resources, and support to the African American community. The OAAA does not have specific divisions or programs that collaborate with tribes. However, the OAAA remains a partner to the Indian Affairs Department.

AGING & LONG-TERM SERVICES DEPARTMENT

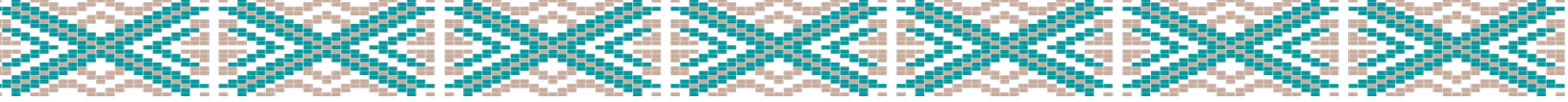
The New Mexico Aging & Long-Term Services Department (ALTSD) provides accessible, integrated services to older adults, adults with disabilities, and caregivers to assist them in maintaining their independence, dignity, autonomy, health, safety, and economic well-being, thereby empowering them to live on their own terms in their own communities as productively as possible.

Divisions and Programs that Collaborate with Tribes

- **Office of the Secretary (OOS)** Includes: Cabinet Secretary, Deputy Secretary, Office of the General Counsel, Human Resources, Information Technology, Long-Term Care Ombudsman Program, Office of Alzheimer's and Dementia Care, and Office of Indian Elder Affairs
- **Aging Network Division (AND)** includes an Employment Programs Bureau which administers two older worker programs and 50+ Employment Connection offices, the NM Conference on Aging, and the Senior Services Bureau which provides technical and programmatic support for all non-tribal area agencies on aging, Volunteer Programs (FGP, SCP, RSVP) and other aging network contractors. Provides support for tribal access to Title III programs as outlined in the ALTSD 4-Year State Plan.
- **Adult Protective Services Division (APS)** provides a system of protective services to persons aged 18 and older who are unable to protect themselves from abuse, neglect, or exploitation.
- **Administrative Services Division (ASD)** includes the Capital Projects Bureau, financial management, budgeting, procurement, contracting, and administrative support for the Department
- **Consumer and Elder Rights Division (CERD)** includes the NM Aging and Disability Resource Center (ADRC), Options Counseling, a Veteran Directed Home and Community-Based Services Program, the State Health Insurance Program (SHIP), the Senior Medicare Patrol (SMP), a Care Transitions Program, and a Prescription Drug Assistance Program.

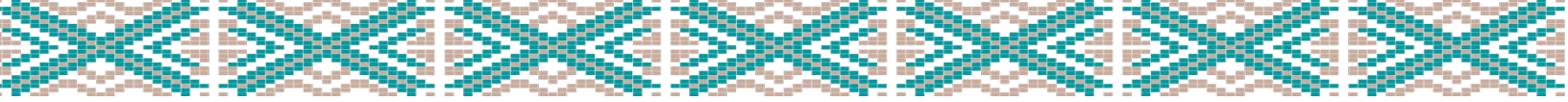


Gov. Lujan Grisham visits with the Shiprock Chapter of the Navajo Nation in June, 2021



FY 2021 Top Accomplishments Related to Tribes

- **Intergovernmental Agreement and Contract Support for Senior Services:** Periodic tribal site visits to evaluate progress and identify best practices and problem areas, have been placed on hold due to the pandemic. However, consistent interaction with senior program directors, data managers, and tribal leaders, to manage contracted services, to complete reporting requirements, and to identify and resolve problems has been conducted by weekly Zoom meetings and consistent one-on-one staff support by telephone communication.
- **Technical & Data Reporting & Equipment Repairs/Upgrades:** The OIEA evaluated contract expenditures at the mid-point of the Fiscal Year (January 2021) and required the reversion of unexpended funds in the amount of \$505,000 to avoid reversions back to the state. The OIEA then reallocated reverted funds to the extent possible to virtually all other tribes who requested additional funding. Tribal senior centers utilized the funds to upgrade computer systems and kitchen equipment, complete repairs, and pay for additional food distribution costs at the discretion of the tribes, pueblos, or nation at the discretion of each individual tribe. As a priority, the OIEA required senior centers to upgrade their computer systems and data technology to facilitate more efficient reporting mechanisms in preparation for a required full-upgraded reporting system to be initiated in FY 22.
- **COVID-19 Support:** Tribal senior centers did not provide meals to elders in a congregate setting during FY 21.
 - a. **Nutritional Support-** Most tribal senior centers provided nutritional support for elders by Home-delivered Meals, Grab & Go Meals, Groceries, Food Boxes, Diabetic Food Boxes, Home-Grown Program resources, Shelf-Stable Food Pantries, and other nutritional support items like Ensure for vulnerable elders.
 - b. **Tribal Leader—Public Emergency Mitigation** - In partnership with the Indian Affairs Department (IAD) and the Department of Health (DOH) the ALTSD Tribal Liaison provided Bi-Monthly Public Health Updates to tribal leaders and senior center directors. Based on the decisions of tribal leadership, senior centers remained closed to the provision of throughout FY 21. The OIEA provided Reopening Plan Guidance to senior center directors but honors the Government-to-Government Relationship with tribal governments and fully supports the decisions of tribal leadership regarding their reopening plan.
 - c. **Emergency Planning Needs and Personal Protective Equipment** - Among other solicited sources, Governor Michelle Lujan Grisham engaged state prison inmates to make washable masks. Thousands of washable masks were distributed to tribal senior centers for distribution to elders and their family members. The purchase of sanitation supplies, and protective equipment and gear was highly encouraged.
 - d. **COVID-19 Vaccination Support** - The OIEA monitored and provided support for the COVID-19 vaccination efforts for elders, service providers, and their families.



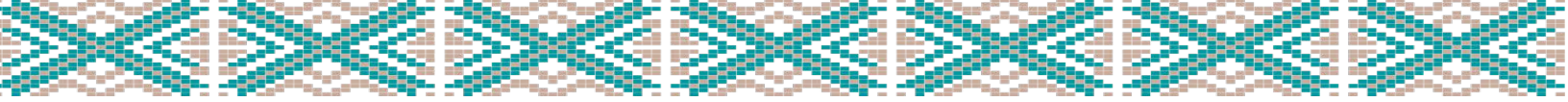
FY 2022 Goals/Objective Related to Tribes

- **Support for Tribal Senior Center Program Initiatives**
 - a. **4-Year State Plan** - Tribal Program Training & Technical Support—Ensure Tribal access to Title III funding provided through the 4-Year State Plan provisions, and ensure training and support is provided for the implementation of Title III program services and reporting requirements.
 - b. **Data & Technical Support** - OIEA will support the continued upgrade of computer systems and provide training on required. OOAPS/WellSky Reporting Systems, SAMScan Monthly Reporting process required for reimbursement and reporting documentation, and ensure licenses are in place for designated tribal personnel.
 - c. **Program/Contract Training for New Senior Center Directors** - The onset of the pandemic has disrupted the provision of normal services for tribal elders. The stresses associated with health, sickness, death losses, and required safety precautions has significantly affected tribal communities, our elders and tribal senior center programs. OIEA personnel are committed to continue to provide much needed moral, technical, data, and program support as needed for tribal providers.
 - d. **Collaboration with Inter-Departmental, Department Divisions, and Partners** - Interdepartmental and departmental divisions collaborate on supporting program and training needs for senior centers. The OIEA will continue to advocate for and solicit support for tribal programs and collaborate with various state, federal, educational, and interdepartmental resources to ensure tribal senior service programs have the resources they need to support and develop their programs. In addition, the OIEA will work within the ALTSD to ensure various divisions within the department are accessible for coordinated support for various needed services and support.
- **Eldercare Workforce Development Initiatives** - Tribal communities face difficult issues with personnel turnover within senior center programs. This has been a long-standing problem that requires complex support mechanisms to address. The OIEA will be conducting an Asset Mapping and Gap Analysis project among one representative Pueblo, one Apache Tribe, and the Navajo Nation. The intent of this analysis is to document and develop a set of recommendations for how to address the needs of tribal senior centers in New Mexico. Various state departments and educational institutions will be included in the study to ensure support for the development of educational initiatives that support tribal programs through vocational, trades, colleges and apprenticeship programs designed to build the capacity of tribally based individuals that can support and sustain tribal programs in various capacities.
- **Home & Community-Based Services (HCBS) ARPA Funding** - The American Rescue Plan Act of 2021 provides \$350 Billion for state, local and tribal governments. The ALTSD is collaborating with the Human Services Department to support much needed Home and Community Based Services (HCBS) for our most vulnerable elders in New Mexico. The ALTSD will consult with tribes regarding potential options to support HCBS within tribal communities. This is an important opportunity with a limited timeline for development. It is crucial that ALTSD and HSD

have to opportunity to consult with tribal leadership regarding the development of new and/or existing HCBS to assist older adults, adults with disabilities, and caregivers maintain their independence, dignity, autonomy, health, safety, and economic well-being, to empower them to live on their own terms in their own communities as productively as possible.



Indian Affairs Secretary Lynn Trujillo and Deputy Secretary Nadine Padilla joined IAD staff and volunteers from the Indian Pueblo Cultural Center for an Indigenous vaccine event and food giveaway during the COVID-19 pandemic



DEPARTMENT OF AGRICULTURE

The New Mexico Department of Agriculture (NMDA) promotes a fair marketplace, food protection, marketing, and economic development; supports the beneficial use and conservation of natural resources; and works cooperatively with public and private sectors.

Divisions and Programs that Collaborate with Tribes

- Office of the Director/Secretary: Provides overall leadership for the department and serves as the liaison between agricultural producers and state, federal, and tribal governments. NMDA works with tribal leaders, agencies, organizations, and businesses on issues related to the following: agricultural biosecurity; pesticide regulation; produce safety; water and other natural resources; wildlife and endangered species; farmers' markets; Organic operation advisory support; and retail petroleum support. The Director's Office also coordinates tribal entities and USDA disaster assistance and recovery programs.
- Agricultural and Environmental Services Division: Provides inspection and document services in support of international exports and services related to pesticide training and compliance upon request.
- Marketing and Development Division: Supports new and existing market development for agricultural products.
- Standards and Consumer Services Division: Provides petroleum and consumer service inspections upon request.
- Veterinary Diagnostic Services Division: Receives specimens from Navajo Nation veterinarians' multiple times each month.

FY 2021 Top Accomplishments Related to Tribes

- In collaboration with Economic Development, Tourism, and Workforce Solutions, NMDA participated in individual roundtable meetings with the Pueblos of Acoma, Ohkay Owingeh, and Taos. NMDA provided an overview of agency programs and answered questions from tribal governors and officials.
- Worked cooperatively with the Navajo Nation and regional USDA's PPQ program to ensure tribal requested inspections of agricultural products destined for export were available during COVID-19 related restrictions.
- Extended additional outreach to potential Healthy Soil Program applicants by presenting program and application information to attendees of Intertribal Agriculture Council, Southwest Region's healthy soils virtual workshop. Program co-leads remain engaged with tribal liaisons.

FY 2022 Goals/Objectives Related to Tribes

- NMDA will continue outreach and roundtable meetings with tribal communities to ensure there is collaboration and access to NMDA programs and resources.

CHILDREN, YOUTH AND FAMILIES DEPARTMENT

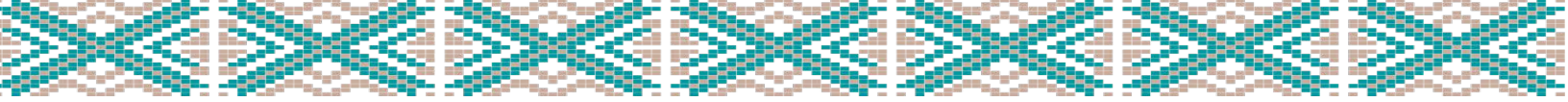
The mission of the New Mexico Children, Youth and Families Department (CYFD) is to partner with children, youth, families, and communities to achieve safety, healing, permanency, and wellbeing for all New Mexico children.

Divisions and Programs that Collaborate with Tribes

- **Office of the Secretary (OTS)** Includes: Cabinet Secretary, Deputy Secretary, Office of Tribal Affairs, Office of the General Counsel, Office of Children's Rights, and Office of Youth Homelessness.
- **Office of Tribal Affairs** is housed within the Office of the Secretary and is charged with implementing the CYFD strategic plan relative to American Indian/Alaska Natives matters and ensuring completion of specific assignments made by OTS. The Office of Tribal Affairs actively participates in Department policy and legislative matters which impact NM Tribal governments and off-reservation American Indian/Alaska Native (AI/AN) people.
- **Protective Services Division (PSD)** is the state agency designated to administer Child Welfare Services in New Mexico.
- **Juvenile Justice Services Division (JJS)** houses all juvenile justice function are unified in a single governance structure which includes probation/supervised release, the Juvenile Justice Advisory Committee, Community Corrections, and Transition Services.
- **Behavioral Health Services Division (BHSD)** is a collaboration with Office of Tribal Affairs, Protective Services, and Juvenile Justice Services, is committed to the provision of quality behavioral health services and support which are trauma informed, evidence-based, culturally competent, and youth and family driven.



Local Council 16 convened youth from Sandoval County tribal communities including Navajo Nation and the Pueblos of Jemez, Zia, Santa Ana, Cochiti, Santo Domingo, San Felipe, Sandia.



FY 2021 Top Accomplishments Related to Tribes

- **Drafting of State ICWA for 2021 Legislative Session** - CYFD partnered with NM Pueblos/Tribes/Nations, Bold Futures, the Coalition to Stop Violence Against Native Women (CSVANW), and the NM Tribal Indian Child Welfare Consortium (NM TIC) to draft SICWA, which was introduced during the 2021 legislative session. Beginning in August 2020, CYFD met with tribal representatives, held tribal consultation in December 2020 and January 2021 and provided input on the SICWA legislation which was introduced by Rep. Louis and Sen. Shendo.
- **Developed Title IV-E Joint Powers Agreement template and provided training/technical assistance** – The Office of Tribal Affairs, Office of General Counsel and Protective Services Division have developed a Title IV-E template and meet weekly with tribes to provide training on technical assistance on being able to access Title IV-E federal funding. This funding helps to support:
 - Monthly foster care maintenance payments, adoption/tribal customary adoption, and guardianship subsidies for the care, support, and supervision of children determined IV-E eligible;
 - Administrative costs to manage the tribal program, and carry out the Title IV-E plan;
 - Training of staff and resource/adoptive parents, including recruitment of resource parents, and providing tuition and book stipends for social work students preparing to work for CYFD or Tribal Social Services agencies; and
 - Costs related to the design, implementation, and operation of a data collection system.
- **COVID-19 Response** – CYFD has provided additional support to New Mexico's children, youth, and families through efforts to stabilize family situation by providing emergency food and shelter. Cabinet Secretary Brian Blalock continues to lead the State's Emergency Support Function #6 (food, shelter, mass care), and Assistant General Counsel (Eli Fresquez), (John Jaramillo, and Director of Tribal Affairs (Donalyn Sarracino) have been on re-assignment to ESF6 since the start of the pandemic. In addition, many CYFD staff have also assisted in response as shelter-site coordinators, operating shelter/transportation hotline, behavioral health services, and assisting with getting food to children and families in need and in tribal communities.

FY 2022 Goals/Objectives Related to Tribes

- **Continue to partner on drafting of SICWA for re-introduction into future legislative session** -- Following the 2021 Legislative session, CYFD continues to work with Representative Louis, Pueblos/Nations/Tribes, Bold Futures, the Coalition to Stop Violence Against Native Women, and the NM Tribal Indian Child Welfare Consortium to develop a State Indian Child Welfare Act.
- **Enter into Title IV-E Joint Powers Agreements** - CYFD is committed to assisting tribal communities to access Title IV-E funding to help build tribal social services program capacity.
- **Increase compliance with the federal Indian Child Welfare Act (ICWA)** - The Office of Tribal Affairs has begun conducting out-of-preferred-placement reviews for every Native child who is in non-ICWA preferred placement, every 30 days until the child is in an ICWA-preferred placement. It is the goal of the department to ensure Native children in custody are in ICWA-preferred placement. In addition, CYFD aims to help connect Native children to culturally appropriate services, as first-line interventions.

CORRECTIONS DEPARTMENT

The New Mexico Corrections Department (NMCD) is one of the largest State Departments in New Mexico and is fully committed to public safety. NMCD has 8 different divisions, the largest being the Adult Prisons Division (APD) which covers 11 prison facilities throughout New Mexico, and houses over 6,800 inmates. The second largest division of NMCD is Probation and Parole Division (PPD), which supervises over 18,500 offenders at any given time throughout the state.

Divisions and Programs that Collaborate with Tribes

- The Community Corrections Division continues to work with the Pueblo of Pojoaque Path to Wellness Court for placement of offenders into the program. This program brings together tribal community members, service providers and law enforcement to treat, supervise, educate, and heal individuals and families with substance use disorders. It is a four phase 12-month intervention program.
- The Corrections Department continues to participate in the Native American Subcommittee which consists of representatives from various agencies that collaborate on Indigenous cultural sensitivity and program participation, ensuring indigenous individuals who are incarcerated receive necessary treatment and access to care.
- The Interstate Compact Division is currently working with other states around the country to put together a Best Practices guide for working with Tribal nations in the investigation of compact cases. This work started in early 2020 but was temporarily halted due to COVID-19 restrictions. The projected completion date is the end of 2021.

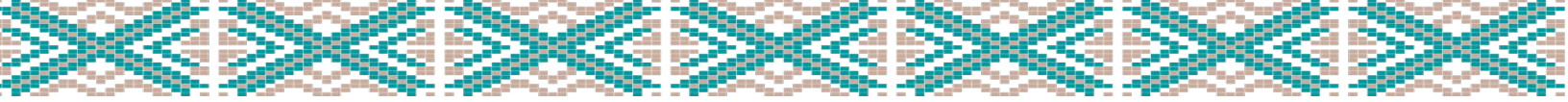
FY 2021 Top Accomplishments Related to Tribes

- Each facility's designated indigenous person's peer spiritual leader ensures all inmates participating in various religious or cultural ceremonies are educated on policy and proper practices.
- Probation and parole officers directly work tribal judges and law enforcement to coordinate community service and treatment providers to ensure conditions of supervision will not interfere with any religious events or dwellings.

FY 2022 Goals/Objectives Related to Tribes

- Although COVID-19 temporarily halted large ceremonies, NMCD continued to provide services to all Indigenous Peoples in the form of traditional counseling, religious ceremonies, and access to religious items.





DEPARTMENT OF CULTURAL AFFAIRS

The Department of Cultural Affairs (DCA) represents New Mexico's dedication to preserving and celebrating the cultural integrity and diversity of our state. The DCA oversees a broad range of New Mexico's arts and cultural heritage agencies. These include 15 divisions representing a variety of programs and services.

Divisions and Programs that Collaborate with Tribes

- Tribal Library Program
- Farm and Ranch Museum
- New Mexico Historic Sites

FY 2021 Top Accomplishments Related to Tribes

- **Tribal Library Program** - The New Mexico State Library (NMSL) Tribal Library Program (TLP) is a multi-faceted approach to supporting the needs of New Mexico's tribal libraries. It includes funding support in form of annual grants, General Obligation Bond reimbursements, broadband support, and federal pandemic relief funds, as well as dedicated consultant support in the form of a TLP coordinator based in the Santa Fe, and a Navajo Nation outreach librarian based in Crownpoint, NM.

In FY21 the State Library distributed \$606,913 to 19 tribal libraries. This includes direct funding of \$241,837 for operations and GO Bond funding of \$ 365,076. Our Broadband for Libraries Team assisted Santa Clara Pueblo and Mescalero Apache libraries with refileing for federal E-Rate to fund internet service. The Team also assisted San Ildefonso Pueblo with an E-Rate application for special construction to get broadband fiber to their library, currently awaiting approval. Together these projects will leverage \$179,629 in federal funds. **Total expenditures: \$1.3 million**

- **Exhibition Opening at Bosque Redondo Memorial** - On June 27, 1990, 17 Navajo students left a letter at The Fort Sumner Historic Site Traveler Shrine demanded that the true history of the Navajo Long Walk be told at the site. Over 30 years later, the long-awaited exhibition is about open to the public. This exhibition "Bosque Redondo: A Place of Suffering...A Place of Survival" is the culmination of five years of continual partnership with the Navajo Nation and the Mescalero Apache Tribe. For the first time, this exhibit tells the story of *Hwééldi*, "the place of suffering" in *Diné*, and features voices from the Navajo and Mescalero Apache communities most affected by this history to explain what life was like before, during, and after the Bosque Redondo Indian Reservation system. **Total Expenditure: \$720,000**

FY 2022 Goals/Objectives Related to Tribes

- **Tribal Broadband** - The NM State Library will continue efforts in FY22 to certify developing libraries in all 50 Chapter Houses on the Navajo Nation in New Mexico, making them eligible for E-Rate funding. Diné Education working with an E-Rate consultant will bring broadband to every Chapter House, and the State Library is working with the Navajo Nation to ensure that the libraries continue to develop library services to maintain their eligibility. This will mean one public place in every Chapter House with high quality broadband access, while driving down costs for residential and business broadband in those areas
- **Navajo Agriculture and the Long Walk** - In conjunction with *Walking in Beauty with the Land*, the New Mexico Farm and Ranch Heritage Museum will launch in 2021/2022 a new temporary exhibit: *Navajo Agriculture and the Long Walk*. The exhibit will occupy the two exhibit halls at the museum and will tell the story of Navajo Agriculture, from the “creation story” to modern day practices focusing on tribal agricultural projects, as well as individual Navajo ranchers and farmers. Some of the topics included are agricultural traditions that existed prior to the “Long Walk” and how these practices changed during the Dine’ internment at Bosque Redondo, and after their return to Dinétah.
- **Taking Back History** is the result of 12 years of planning. This new exhibit, which will open this month, involved considerable consultation with the Mescalero Apache and the Navajo Nation, and it resulted in a new interpretive plan for the telling of the infamous Long Walk. The Fort Sumner Historic Site and the Bosque Redondo Memorial will continue to consult with Navajo and Mescalero to develop content-rich programs that seek to educate the public about the tragic internment and the events led to and the aftermath of the Bosque Redondo Indian Reservation.



EARLY CHILDHOOD EDUCATION AND CARE DEPARTMENT

The New Mexico Early Childhood Education and Care Department (ECECD) is committed to create a cohesive, equitable, and responsive prenatal to five early childhood system that supports families, strengthens communities, and enhances child health, development, education and well-being. The ECECD's vision is that all New Mexico families and young children are thriving.

Divisions and Programs that Collaborate with Tribes

- Assistant Secretary for Native American Early Education and Care
- Tribal liaisons are established in each division of ECECD: Home Visiting, NM PreK, Early Intervention, Family Nutrition, Head Start State Collaboration Director, Child Care Regulation and Assistance, Families FIRST and Professional Development. The goal of the tribal liaisons is to enhance collaboration and strengthen early childhood services with the Nations, Tribes and Pueblos.



FY 2021 Top Accomplishments Related to Tribes

- Provided nearly 5 million meals across the state through the Family Nutrition Bureau and 172,460 Meals-To-You to participating tribes.
- Public-private partnership with the Pritzker Foundation to fund a Native American Early Childhood Policy Analyst with ECECD.
- Support of a cohort of women from various Pueblos on an AA track to get their early childhood degree at the Southwest Indian Polytechnic Institute.
- Begun consultation with the 23 Pueblos, Tribes, and Nations in collaboration with the New Mexico Indian Affairs Department.
- ECECD actively participates on the Navajo Nation Early Childhood Collaborative and aid the Nation's early childhood strategic planning.

Governor Michelle Lujan Grisham helps celebrate the first anniversary of the new Early Childhood Education and Care Dept.

FY 2022 Goals/Objectives Related to Tribes

- Strengthen ongoing government-to-government relationships with tribal communities to foster mutual trust, understanding, and partnerships that respect tribal sovereignty.
- Ensure 100 percent of children in tribal communities have access to facilities that promote the integration of education, language, culture, and inclusion of children with developmental disabilities or established conditions, as identified and defined by tribal communities by 2023.
- Support knowledge and respect of the culture, sovereignty and self-determination and governance of tribes and programs.
- Adhere to existing laws relating to tribal nations.

ECONOMIC DEVELOPMENT DEPARTMENT

The mission of the New Mexico Economic Development Department (EDD) is to improve the lives of New Mexico families by increasing economic opportunities and providing a place for businesses to thrive.

Divisions and Programs that Collaborate with Tribes

- Local Economic Development Act
- Community, Business & Rural Development Team
- Job Training Incentive Program
- New Mexico MainStreet (NMMS)
- Frontier & Native American Communities Initiative
- New Mexico Film Office
- Outdoor Recreation Division (ORD)



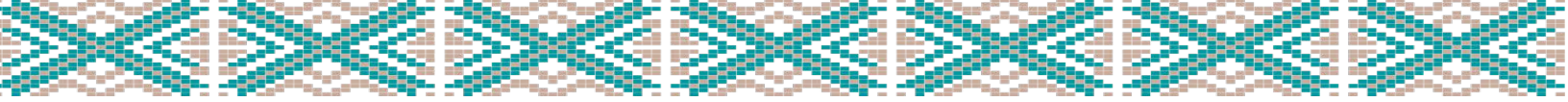
Using an Outdoor Equity Grant from the Outdoor Recreation Division, Zuni youth expanded programs to reconnect to nature and land

FY 2021 Top Accomplishments Related to Tribes

- Zuni Pueblo MainStreet received reaccreditation from Main Street America.
- The Frontier & Native American Communities Initiative has four active projects on Laguna, Picuris, Pojoaque, and Taos Pueblos.
- Five productions filmed on tribal lands: Santa Ana, Santa Clara, Santo Domingo, Zia, and Zuni Pueblos.
- Four Native organizations received funding from ORD programs: NACA, Zuni Pueblo Youth Enrichment Project, Karuna Collective and Santa Clara Pueblo.

FY 2022 Goals/Objectives Related to Tribes

- Find more Native American-owned businesses to take advantage of JTIP to hire more workers.
- Encourage tribes to identify projects and apply for assistance through the Frontier & Native American Communities Initiative.
- Secure recurring funding for the Senator John Pinto Memorial Native Filmmakers grants program.
- Increase involvement of tribal organizations in ORD activities and funding programs.
- Complete a Mescalero Wood Enterprise Agreement with Old Wood in Las Vegas.
- Complete another recruiting project on tribal land using EDD programs.
- Assist a tribal entity in successfully applying for a LEADS program grant for a local economic development project.



ENERGY, MINERALS AND NATURAL RESOURCES DEPARTMENT

The Energy, Minerals and Natural Resources Department (EMNRD) strives to make our state a leader in developing reliable supplies of energy, and energy efficient technologies and practices, with a balanced approach toward conserving our renewable and non-renewable resources; to protect the environment and ensure responsible reclamation of land and resources affected by mineral extraction; to be effective in leading our state in growing healthy, sustainable forests and managing them for a variety of users and ecologically sound uses; and to improve the state park system into a nationwide leader that protects New Mexico's natural, cultural and recreational resources for posterity and contributes to a sustainable economy statewide.

Divisions and Programs that Collaborate with Tribes

- Energy Conservation and Management Division
- Forestry Division
- Mining and Minerals Division
- Oil Conservation Division
- State Parks Division

FY 2021 Top Accomplishments Related to Tribes

- Multiagency meetings, including EMNRD, NMED, OSE, IAD and others with Pueblo of Acoma regarding the protection of the Bluewater Basin while remediation work begins at Mt. Taylor Uranium mine.
- The Forestry Division continues to facilitate ongoing efforts between the Village of Corrales and the Sandia Pueblo to restore and preserve shared bosque area along the east and west sides of the Rio Grande. The Pueblo has received \$75,000 in FAWRA funding to perform this restoration on 100 acres of the 351-acre burn area. "Cross-river" coordination also includes treatment of invasive Ravenna grass, 300 acres of which have been cleared on the Corrales Bosque side of the river. The Corrales Goats Project (using goats to eat invasive plants) will also provide further assistance.
- Coordinated with the Jicarilla Apache Nation Oil and Gas regarding numerous well head repairs on the Logos Operating Jicarilla West. OCD has been assisting Jicarilla Oil and Gas to ensure remediation of any potential impacts to a water zone due to natural gas pressure.

FY 2022 Goals/Objectives Related to Tribes

- Increase tribal engagement on climate change issues through the Climate Change Task Force.
 - Support for tribal engagement in outdoor recreation opportunities through the Land and Water Conservation Fund.
 - Build on successes at Sandia Pueblo and Santa Clara Pueblo to increase tribal participation in the shared forest stewardship program.
-

ENVIRONMENT DEPARTMENT

The New Mexico Environment's Department's (NMED) mission is to protect and restore the environment and to foster a healthy and prosperous New Mexico for present and future generations.

Divisions and Programs that Collaborate with Tribes

- Resource Management Division: Office of the Secretary and Tribal Liaison
- Water Protection Division: Construction Programs Bureau, Drinking Water Bureau, Ground Water Quality Bureau & Surface Water Quality Bureau
- Resource Protection Division: Department of Energy Oversight Bureau, Petroleum Storage Tank Bureau, Hazardous Waste Bureau and Solid Waste Bureau
- Environmental Protection Division: Air Quality Bureau, Environmental Health Bureau, Occupational Health and Safety Bureau and Radiation Control Bureau.



State Cabinet Secretaries Lynn Trujillo (IAD), James Kinney (NMED) and Sarah Cottrell Probst (EMNRD) visit with Navajo Nation Vice President Myron Lizner

FY 2021 Top Accomplishments Related to Tribes

- The Surface Water Quality Bureau conducted 8 outreach activities with tribes/nations/pueblos and provided hands on technical assistance to four tribal governments, including two letters of support for tribal governments seeking federal approval of water quality standards.
- In addition to three FY21 Recycling and Illegal Dumping (RAID) grant awards to tribal governments, on February 19, 2021, NMED's Solid Waste Bureau outreach staff held a grant writing workshop, via Zoom, to assist potential applicants for FY22 RAID grants.
- The Ground Water Quality Bureau assisted with sampling of ten private wells to assess groundwater in support of the Pueblo del San Ildefonso's efforts to connect the homes to a public drinking water supply.

FY 2022 Goals/Objectives Related to Tribes

- Travel by Senior Leadership to Indian Country to meet with tribal leaders, as appropriate in accordance with all applicable state and tribal public health orders related to the COVID-19 pandemic.
- Conduct outreach with tribes/nations/pueblos on opportunities to engage with NMED early in permitting and regulatory processes.
- Collaborate with tribal environmental directors on matters of shared interest and concern such as water quality, legacy waste cleanup, climate change and COVID-19.

DEPARTMENT OF FINANCE AND ADMINISTRATION

The New Mexico Department of Finance and Administration's (DFA) mission is to guide, serve, and support public entities to ensure fiscal accountability and effective government that is responsive to all New Mexicans.

Divisions and Programs that Collaborate with Tribes

- Capital Outlay Bureau
- Local Government Division: Local Driving While Intoxicated Program, N911 Program (E-911 and NG911) and Infrastructure Capital Improvement Plan (ICIP)

FY 2021 Top Accomplishments Related to Tribes

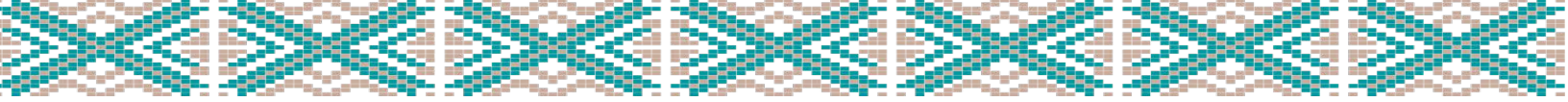
- DFA in collaboration with other state agencies took the lead to administer and deploy funding to effectively respond to the pandemic. As a result, Governor Michelle Lujan Grisham allotted approximately \$23.7 million of the State of New Mexico's total Coronavirus Relief Fund (CRF) for Tribal governments. The funding that was provided to the Tribal governments supplemented the funding that they received directly from the federal government.
- DFA and the NM911 Program has contracted with Mission Critical Partners to support the state's transition to Next Generation 911 (NG911). The project was kicked off in October 2021 with a key stakeholder group comprised of PSAP Directors from across the state, to include the Zuni PSAP Manager, who is representing the needs of Tribal PSAPs. The NG911 Readiness Assessment is complete and regional stakeholder meetings were conducted in June 2021. The NG911 Strategic Plan, Network Assessment, Emergency Services IP Network (ESInet) and Next Generation Core Services (NGCS) Requirement's document will be completed by December 31, 2021.
- Excluding the Tribal Infrastructure Fund (TIF), for FY2021, there are 366 open capital projects for tribal entities throughout all state agencies totaling about \$143 million. As of July 2021, the unspent balance is \$119 million with \$22.5 million encumbered. Included in the open capital projects is \$56.7 million appropriated during the 2021 legislative session specifically for tribal entities.

FY 2022 Goals/Objectives Related to Tribes

- Creating a new ICIP training specifically for Tribal Governments titled, "The importance of ICIP for Tribal Governments."
- Completing the NG911 Strategic Plan, Network Assessment, Emergency Services IP Network (ESInet) and Next Generation Core Services (NGCS) Requirements document by December 31, 2021.
- Conduct an internal evaluation of DFA employees that need to complete the Building Cultural Equity with Native Nations Training.



Kewa Pueblo used Federal and State pandemic aid to restore historic adobe homes in the original pueblo site.



DEPARTMENT OF GAME AND FISH

The New Mexico Game and Fish Department's (DGF) mission is to conserve, regulate, propagate, and protect the wildlife and fish within the state of New Mexico using a flexible management system that ensures sustainable use for public food supply, recreation, and safety; and to provide for off-highway motor vehicle recreation that recognizes cultural, historic, and resource values while ensuring public safety

Divisions and Programs that Collaborate with Tribes

- Wildlife Habitat - Management, Fisheries, Environmental, Administration and Law Enforcement

FY 2021 Top Accomplishments Related to Tribes

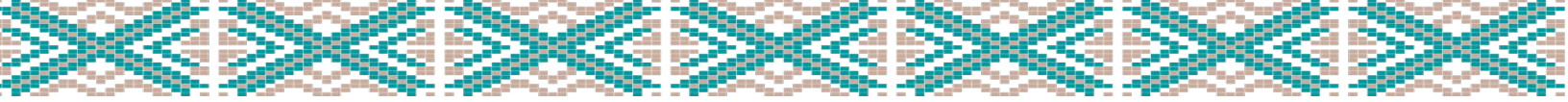
- **Wildlife Habitat, Management:** The Department assisted the Mescalero Apache Nation with veterinarian necropsy services and coordination with FWS, Migratory and Endangered Birds bank. The Department distributed donated turkey capes to the pueblos of Zuni and Tesuque. The Department shared Rocky Mountain Bighorn Sheep count data with Taos and Laguna Pueblos and collaborated with the Pueblos in the management of two Rocky Mountain Bighorn Sheep populations. The Department coordinated with Cochiti Pueblo representatives concerning individual sheep mortalities.
- **Fisheries:** Formation of a management team that included state, federal, private landowners, nonprofit conservation groups, the Jicarilla Apache Nation, Santa Ana Pueblo, and Taos Pueblo for the Rio Grande Sucker and Rio Grande Chub conservation. The division also provided fish and transport to tribal lakes and ponds to address concerns regarding possible food shortages caused by COVID 19 pandemic conditions at Santa Ana Pueblo.
- **Provided Education and Information:** This past fiscal year, the Department provided virtual training for hunter education course instructors from Alamo, Mescalero Apache Nation, Santa Ana Pueblo, Cochiti Pueblo, and Santo Domingo Pueblo.
- **Environmental:** The Department consulted with San Felipe Pueblo on BISON-M data base concerning habitat data from the New Mexico State Wildlife Action Plan.
- **Administration:** The Department finalized a MOU with Jemez Pueblo for the management of culturally significant properties owned by the New Mexico State Game Commission and managed by the Department. Department staff members who regularly work with Nations, Tribes, and Pueblos have taken or are encouraged to attend the Cultural Competency training by the State Personnel Office. The Department consulted with the Pueblos of Acoma, Nambe, Laguna, Zuni, Navajo Nation, Mescalero Apache Nation, Fort Sill Apache, and Jicarilla Apache Nation pursuant to state and federal laws.
- **Law Enforcement:** At the request of Pueblo and Tribal authorities, the Department assists tribal law enforcement with wildlife-related enforcement issues. The Department assisted the Pueblos of Santo Domingo, Santa Clara, Nambe, the Mescalero, and Jicarilla Apache Nations and aided the Navajo Nation regarding current and ongoing wildlife investigations and other non-wildlife related crimes.

FY 2022 Goals/Objectives Related to Tribes

- Promote joint tribal, national, and state wildlife and habitat management.
 - Promote joint tribal, national, and state aquatic management and provide secure food supply.
 - Provide safety and hunter training to the hunting population, including tribal communities.
 - Continue to work with nations, tribes, and pueblos on common concerns.
 - Continue to curb wildlife violations through DGF law enforcement.
-



Gov. Lujan Grisham is joined by IAD Sec. Trujillo and legislative and tribal leaders for the signing of historic Impact Aid legislation following the 2021 legislative session.



GENERAL SERVICES DEPARTMENT

The General Services Department's (GSD) core mission is to provide services to state agencies and their employees, certain local public bodies, and private sector vendors. GSD is a value-driven organization staffed by highly trained and committed team members who fully understand the relationship of GSD's mission of effective government operations. Agency success is measured by the satisfaction of our customer agencies and our ability to earn and maintain their trust and confidence.

Divisions and Programs that Collaborate with Tribes

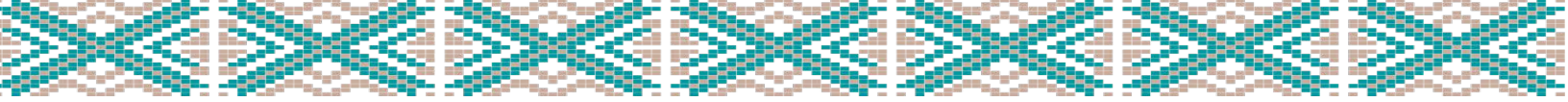
- GSD's State Purchasing Division's (SPD) role is to obtain best value in acquisitions through compliance with the New Mexico procurement code, by providing outreach and training to businesses, engaging with all executive branch agencies, enriching the Chief Procurement Officer Program, and ensuring a fair and open procurement process. This Division interacts with, and supports, New Mexico's small and minority-owned business community as they compete for government contracts. This support includes Tribal businesses. The Division is also leading Governor Michelle Lujan Grisham's Buy New Mexico Initiative, where state agencies conduct outreach efforts and provide technical assistance to encourage New Mexico businesses to contract with the state.

FY 2021 Top Accomplishments Related to Tribes

- GSD's Procurement Division (SPD) collaborated with Marvis Aragon of the American Indian Chamber of Commerce (AICCNM) to virtually present the Buy New Mexico Campaign, and other procurement services, to Nations, Tribes and Pueblos during the February 17, 2021, AICCNM webinar.
- SPD participated on weekly Dine' Chamber of Commerce (DCC) Navajo Small Business calls.

FY 2022 Goals/Objectives Related to Tribes

- Schedule more outreach and training programs for New Mexico's business community through the Buy New Mexico Initiative and the Governor's Business Summit.
- Attend business and economic events hosted by New Mexico's Nations, Tribes, and Pueblos, and American Indian organizations.
- Continue to provide technical assistance to New Mexico's businesses to increase the number of solicitations received and responses to requests for proposals (RFPs) and invitations to bid (ITBs).



DEPARTMENT OF HEALTH

The mission of the New Mexico Department of Health (DOH) is to promote health and wellness, improve health outcomes, and assure safety net services for all people in New Mexico.

Divisions and Programs that Collaborate with Tribes

- Administrative Services: Office of Tribal Liaison
- Department of Health Improvement: Incident & Quality Management Bureau, Health Facility licensing and Certification
- Facilities Management: Fort Bayard Medical Center
- NM Behavioral Health Institute, NM Veterans Home
- NM Rehabilitation Center, Sequoyah Adolescent Treatment Center, Turquoise Lodge Hospital, Los Lunas Community Program
- Public Health Division & Infectious Disease Bureau: Infectious Disease, Immunizations, and Infectious Disease Epidemiology Bureau
- Family Health Bureau: Screening Programs, Nutrition Services, Pregnancy Support and Family Planning
- Population and Community Health: Office of School and Adolescent Health Suicide Prevention, Diabetes, Obesity, Nutrition, and Physical Activity Program, Cancer and Tobacco
- Epidemiology and Response Division: Community Health Assessment Program, Tribal Epidemiologist, NM-IBIS, YRRS/BRFSS, Health Systems Epidemiology Program, Asthma Control Program, Occupational Health, NM Environmental PH Tracking Program Tribal Cancer Concerns, Safe Water (formally Private Wells), and Infectious Disease Epidemiology Bureau
- Vital Records and Health Statistics
- Bureau of Health Emergency Management: Cities Readiness Initiative, BHEM Preparedness Program, and Department Operations Center
- Injury Prevention: Substance Use Epidemiology Section, Drug Overdose Prevention Program, Suicide Prevention Program, Adult Falls Prevention, and Sexual Violence Prevention
- Scientific Laboratories Division: Environmental Analysis
- Implied Consent Training and Support, and Implied Consent Sample Analysis
- Developmental Disabilities Supports Division: Medically Fragile Waiver, Mi Via Waiver, Developmental Disabilities Waiver Family, Infant, and Toddler Program

FY 2021 Top Accomplishments Related to Tribes

- The Public Health Division offered all tribes training on how to establish their own community testing site models, additionally they also performed test clinics at the beginning of the pandemic and supported three Pueblos who elected receive vaccine from the state with vaccines, promoting community immunity.
- The Environmental Health Epidemiology Bureau (EHEB) Occupational Health Surveillance Program has been involved in collecting and cleaning data relating to the industry and

occupation of COVID-19 cases in New Mexico, including tribal members. A new grant was submitted for fiscal year 2022 and includes a plan to work with the Office of the Tribal Liaison on a comprehensive outreach program to include tribal concerns in Occupational Health Surveillance Program in a way that is inclusive and culturally sensitive.

- NMDOH Information Technology worked with contractors in creating dashboards and resources about COVID-19.
- The Bureau of Vital Records and Health Statistics continued to provide service to tribal populations during the pandemic.
- Incident Command developed a system for vaccine delivery with considerations regarding equity and health disparities impacting different populations.
- NMDOH Scientific laboratory Division has worked to develop processes that support genetic sequencing of the virus and to provide education and communication with our partners.
- The DOH Office of Tribal Liaison continues to provide outreach and education through one-on-one communications and hosting events such as the 5th Annual from Field to Range to Market Gathering that highlighted tribal agricultural speakers and state/federal resource personnel.

FY 2022 Goals/Objectives Related to Tribes

- Continue work on chronic disease risk reduction to prevent diseases and improve the overall health of individuals and the community.
- Continue to host meetings with tribal program representatives on health education and community engagement topics.
- Continue to host From Field and Range to Market gatherings for the purpose of strengthening tribal agricultural businesses.



NMIAD and NMDOH partnered with tribal health departments to bring vaccine programs to communities across New Mexico. IAD Secretary Trujillo receives vaccine at Sandia Pueblo in December through the Pueblo's allocation.

HIGHER EDUCATION DEPARTMENT

The New Mexico Higher Education Department (HED) provides financial, academic, and policy oversight and support to the New Mexico public higher education institutions and formal community partners for the purpose of promoting efficiency, accountability, and student success. The agency is dedicated to increasing the number of New Mexicans with postsecondary degrees to diversify job opportunities and the broader economy. The Indian Education Division - Public Education Department is continuously being weaved into public facing divisions at the New Mexico Higher Education Department. This work is key to driving representation and improvements within our divisions for Tribes and Native American students across the state.



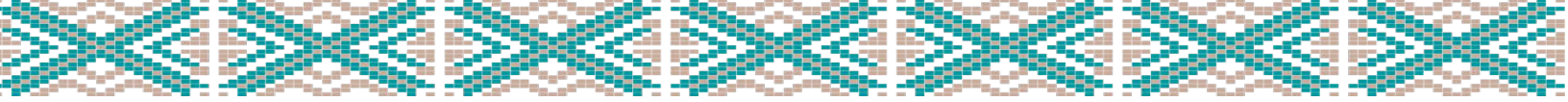
*Lt. Governor Howie Morales attends graduation
on the Mescalero Apache Nation*

Divisions and Programs that Collaborate with Tribes/Tribal Colleges

- Indian Education Division
- Adult Education Division
- Financial Aid Division
- Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)
- Capital Projects Division

FY 2021 Top Accomplishments Related to Tribes

- Tribal Community Profiles, a tribal-specific training and workforce initiative initiated by HED Indian Education Division (IED), establishes career profiles in tribal communities to align Native American students with pathways to careers in their home communities. HED began this work with Taos Pueblo in 2021 and will continue to expand conversations and partnerships with other Tribes in New Mexico.
- Held state financial aid programs harmless from budget cuts and made significant gains for the New Mexico Opportunity Scholarship (NMOS) and Legislative Lottery scholarship programs. Lottery will support 100% tuition for eligible students. NMOS has been funded for two years at \$28 million.

- 
- The U.S. Department of Education awarded the New Mexico Higher Education Department \$31.4 Million to fund the seven-year GEAR UP college readiness program, benefitting more than 10,000 middle and high school students in low-income K-12 districts across the state.

FY 2022 Goals/Objectives Related to Tribes

- Tribal Community Profile Project: Now having entered in an agreement with Taos Pueblo, IED aims to work with the Taos Department of Education to fully develop the Taos Pueblo Profile. Additionally, IED will work to form additional pilot partnerships at other tribal communities.
- Collaboration with the Early Childhood Education and Care Department (\$7 million): This funding will help train, recruit, and support early childhood educators from diverse and ethnic backgrounds. In partnership with ECECD, the department will work to host tribal consultations to discuss what culturally responsive early childhood educators and education looks like in tribal communities.
- Improve Data Collection for Tribal Communities: HED collects data from our institutions regarding financial aid, enrollment, completions, etc. Tribal member data from this information is innately part of this through the non-identifiable data. However, the key to this data is tribal affiliation and tying data points back to respective communities. IED will work with the data team to see how the tribal affiliation piece can be accomplished.

DEPARTMENT OF HOMELAND SECURITY & EMERGENCY MANAGEMENT

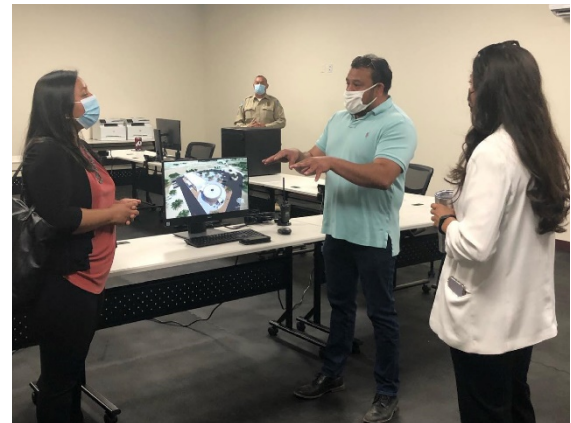
The mission of the Department of Homeland Security & Emergency Management (DHSEM) is to protect the people of New Mexico and the nation through a comprehensive, consolidated, and coordinated program of mitigating hazards, preparing for emergencies, preventing attacks, and responding and recovering from events that occur without regard to cause.

Divisions and Programs that Collaborate with Tribes

- All NM-DHSEM Bureaus: ESF #1: Transportation, ESF #2: Communications, ESF #3: Public Works and Engineering, ESF #4: Firefighting, ESF #5: Information and Planning, Schools/Ed., ESF #6: Mass Care, Emergency Assistance, Temporary Housing, and Human Services, ESF #7: Logistics, ESF #8: Public Health and Medical Services, ESF #9: Search and Rescue, ESF #10: Oil and Hazardous Materials Response, ESF #11: Agriculture and Natural Resources Annex, ESF #12: Energy, ESF #13: Public Safety and Security, ESF #14: Cross-Sector Business and Infrastructure, ESF #15: External Affairs, JIC, ESF #16: Military Support, and ESF #17: Tribal.

FY 2021 Top Accomplishments Related to Tribes

- Assisted with the acquisition and dissemination of PPE to tribal communities.
- Assisted with food and water distribution to tribal communities in partnership with IAD, CYFD, HHS, and DOH, DOT, and National Guard.
- Facilitated in providing improved connections between COVID care facilities and transportation systems that were culturally appropriate.
- Maintained communication with tribal communities by participating in weekly tribal meetings such as the Navajo Nation Unified Command Center (UCG) meetings to provide information or take back information to the department to provide better access to resources and services to tribal communities.
- Assisted with attaining fire and post fire information from affected tribes.
- Tracked data to inform appropriate DHSEM staff to better serve tribal communities.



State Rep. Andrea Romero, Nambe Gov. Phillip Perez and IAD Deputy Secretary Nadine Padilla visit the Emergency Operations Center to monitor emergency preparedness for northern New Mexico tribes

FY 2022 Goals/Objectives Related to Tribes

- Continue to engage with tribal programs state-wide as well as neighboring state's tribal programs.
- Develop strategies, goals, objectives, and action plans that include NM State Tribal Liaisons, Tribal Museums and Libraries, Tribal Governments, Tribal Emergency Operations Centers (EOC), Community Health Representatives (CHR), the Hazardous Waste Planning Bureau and other agencies to establish more efficient line of operations while working with and within tribal agencies and governments.

HUMAN SERVICE DEPARTMENT

The mission of the New Mexico Human Services Department (HSD) is to transform lives. Working with our partners, we design and deliver innovative, high-quality health and human services that improve the security and promote independence for New Mexicans in their communities.

Divisions and Programs that Collaborate with Tribes

Each division is dedicated to collaborating, servicing, and assisting with technical assistance in submission of reimbursement for services covered by State programs. There are two Tribal Liaisons within HSD that assisting with advocacy of members and assisting tribes and providers with technical assistance or program description. The following departments are located within the Human Services Department.

- Behavioral Health Services
- Income Support Division
- Medical Assistance Division
- Child Support Enforcement Division



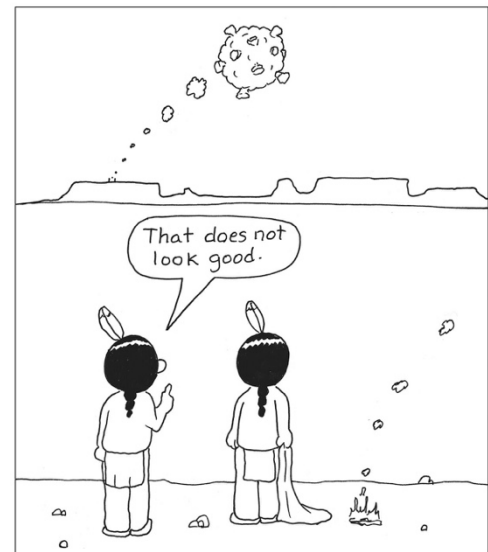
FY 2021 Top Accomplishments Related to Tribes

- Medical Assistance Division
 - o COVID-19 Federal Waivers: 2 Approved §1135 Waivers and 5 Approved 1915c Waivers (Med Fragile, Mi Via, Developmental Disability, and Supports Waiver).
 - o Electronic Visit Verification (EVV) Go-Live 01/01/2021
 - o Tribal Notifications – July 1, 2020-June 30, 2021 – 35 Tribal Notifications sent to NM Tribes requesting comment on proposed Medicaid changes.
 - o Native American Technical Advisory Committee (NATAC) meetings – Four meetings held on July 21, 2020, October 26, 2020, March 22, 2021, and May 24, 2021.
 - o HSD and CMIS held two informational and technical guidance meetings for Tribal 638 providers regarding Federally Qualified Health Center (FQHC) designation on October 29, 2020, and April 12, 2021.
 - o Formal Tribal Consultation on November 19, 2020, for reimbursement at the OMB rate for covered outpatient drugs in the Medicaid program.
- Behavioral Health Services Division
 - o BHSD worked with other agencies to provide crisis counseling, food, and water, as well as peer support services to tribal partners.

- o COVID-19 coloring book designed for Native American tribal audiences. The coloring books were provided to school aged children during the public health emergency.
- o Integrated Quality Service Review Partnerships with Tribal and Pueblo providers to improve upon behavioral health services.
- o BH education materials created in COVID-19 Tool Kit for Native America Communities. The Tool- Kit consisted of outreach and education material for tribal communities to post in and around their community to share the COVID-19 Crisis Hotline for services.



- Income Support Division- ISD (SNAP)
 - o ISD applied for and received Food and Nutrition Services (FANS) policy waivers to increase accessibility of SNAP.
 - o Food and Nutrition Services staff operated throughout pandemic to deliver nutritious food throughout New Mexico communities.
 - o ISD applied for/received approval to issue Pandemic EBT to eligible school children impacted by school closures.
 - o NM issued onetime energy assistance payment (Heat and Eat) to all active SNAP households applied for/received waiver from FNS to waive the Able-Bodied Adults without Dependents (ABAWD) time limit work requirement.
 - o Expanded Employment and Training (E&T) services removed requirement of recertification interview for elderly/disabled SNAP households.
- Temporary Assistance for Needy Families-TANF
 - o COVID 19 Related Changes to Income Cash on-line purchasing (Wal-Mart/Amazon)
 - o Waived Face-to-Face interviews during Public Health Emergency.
 - o Accepted telephonic signatures. Extended IRs/recerts without an application.
 - o Suspended TANF sanctions due non-compliance.
 - o Removed asset test for eligibility and expanded definition of hardship impacted by stay-at-home order.



Coronavirus & What to Look For.

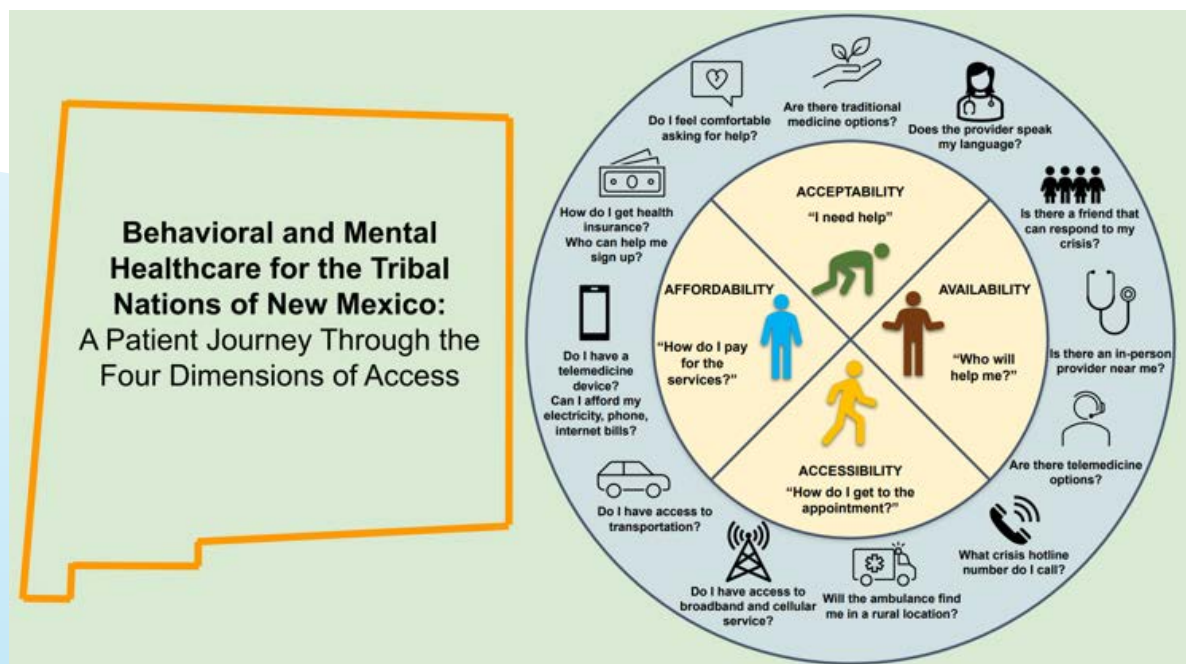
- * Coronavirus (COVID-19) is spread from person to person through coughing, sneezing, touching, and close-talking.
- * If a person gets sick with Coronavirus, the person may have a fever, cough, loss of taste or smell, or have a hard time taking deep breaths.
- * Please talk to your parents about how you're feeling.

- Allowed Wage Subsidy for TANF Diversion Payment impacted by stay-at-home order.
 - Issued two school clothing allowances in August 2020-\$100 per eligible child and in January 2021-\$50.00 per eligible child.
- Child Support Enforcement Division
 - During the 2021 Legislature, Senate Bill 140 was successfully passed and signed by Governor Michelle Lujan Grisham making significant changes to the child support program that comprehensively modernizes and aligns the program with federal regulations and national best practices. Those changes took effect July 1, 2021. These changes update the child support guideline table based on the combined parents' actual income and non-custodial parents' ability to pay, in addition to reducing the retro-active arrears from 12-years to three-years and allows the program to focus on providing employment opportunities and job security for non-custodial parents to meet their obligations.
 - During State Fiscal Year 2021 CSED collected \$147.5 million in child support collections, resulting in an average of \$135.79 collected per child per month to help kids be happy and healthy.

FY 2022 Goals/Objectives Related to Tribes

- Medical Assistance Division
 - To enhance, expand, and/or strengthen Medicaid Home and Community Based services in tribal communities.
 - To secure available American Rescue Plan Act (ARPA) funding for Medicaid Programs and work with providers and stakeholders regarding the spending plan.
 - To maintain Medicaid eligibility for all who qualify after the Public Health Emergency and assist those who do not qualify with alternate health resources.
- Behavioral Health Services Division
 - Work with tribal affiliated institutions of higher education to build workforce capacity leading to a broader network of providers of behavioral health services.
 - Release a RFA to expand current Native American Services to provide traditional and cultural services.
 - Continue to support and build a robust Native American BH Provider Association.
- Income Support Division
 - Maintain all existing waivers. Maintain relationships with Food Distribution Program on Indian Reservations (FDPIR)
 - Build relationships with HELPNM to expand E&T services to Tribal communities.
 - Participate in community hunger initiatives to assist NM to meet the needs of community food assistance.
 - Increase number of Emergency Food Assistance Program distribution sites.
 - Plan more tasting/cooking lessons at Food Distribution Program on Indian Reservations (FDPIR) sites.
- Temporary Assistance for Needy Family-TANF

- Issue Pandemic Emergency Assistance Fund (PEAF) for onetime emergency TANF payment to eligible TANF households.
- Provide training to staff on Tribal TANF program.
- Continue work with NM Higher Education to promote the Education Works Programs (EWP). Work with Department of Solutions (DWS) to administer the New Mexico Works (NMW) Program.
- Child Support Enforcement Division
 - Continue modernization efforts through the Supporting, Training, and Employment Parents Up (STEP up!) program. This program is a collaboration effort with the Department of Workforce Solutions (DWS) to assist non-custodial parents with job development and job opportunities to assist in meeting their child support obligation.



INDIAN AFFAIRS DEPARTMENT

The New Mexico Indian Affairs Department (IAD) takes the lead in coordinating intergovernmental and interagency programs concerning tribal governments and the State of New Mexico. The IAD is uniquely positioned to support state-tribal relations and enhance inter-governmental collaboration between the Governor's Office, state agencies, and the state's nations, tribes and pueblos on programs and issues affecting Native Americans in New Mexico.

Divisions and Programs that Collaborate with Tribes

- Policy and Legislation
- Communication and Clearinghouse
- Boards, Commissions and Committees
- Special Projects Grant Program
- Tobacco Cessation & Prevention Grant Program
- Tribal Infrastructure Fund
- Capital Outlay
- Agency Partnerships

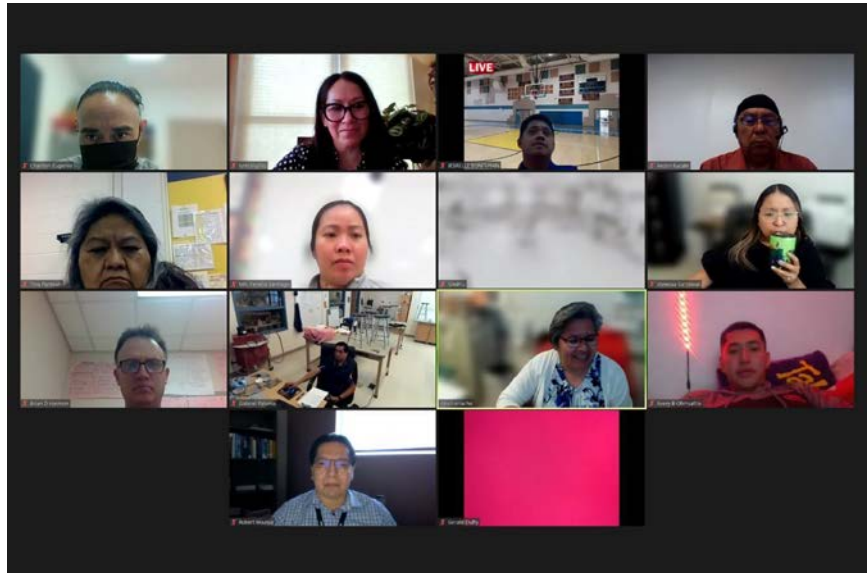
FY 2021 Top Accomplishments Related to Tribes

- State Tribal Relations and State Tribal Collaboration Act (STCA)
 - Continued advisement to state agencies on state tribal consultation.
 - Creation of a consultation toolkit and guidebook for tribal liaisons and state agencies to provide consistency in practicing consultations to help agencies comply with the STCA. The Department executed a first draft with the support of contractors. The current document is a draft, intended to be shared with tribal consultation experts, advisors, and tribal liaisons for further review.
- Historic Investments in Tribal Infrastructure
 - Over \$49 M appropriated in capital outlay to the IAD for infrastructure in tribal communities. Agency wide investments to tribal communities totaled over \$58M.
 - Over \$26M in Tribal Infrastructure Funds awarded for 17 projects in tribal communities.
- Inaugural Indigenous Youth Council (IYC)
 - Created the IYC comprised of representatives from all tribal nations and urban native youth.
 - Convened first annual Indigenous Youth Wellness Summit in collaboration with Honoring Native Life to acquire mental health-related resiliency tools and strategies around mental health needs and priorities.
- Missing and Murdered Indigenous Women and Relatives (MMIWR) Task Force



Cabinet Secretary Lynn Trujillo

- Issued a final report to Governor Lujan Grisham and the Legislature on task force findings and recommendations.
 - Established an extended task force based on Executive Order 2021-013 signed by Governor Lujan Grisham to develop a State Response Plan to MMIWR.
- Indian Education
 - Resolution of the long-standing inequities of impact aid which fundamentally changed the way the state funds public education for money to flow directly to school districts where native students are generating federal impact aid funds.
 - Advocated for over \$18M in investments into the Tribal Remedy Framework and infrastructure initiatives.
 - Supported tribal education departments with grants to support the development of early childhood cultural and linguistic relevant curriculum, to design cultural and linguistic relevant assessment tools, and culturally appropriate teacher and program evaluation instruments.
- Behavioral Health—Suicide
 - Secured \$150,000 in 2021 Regular Legislative Session for IAD suicide prevention efforts.
- Broadband
 - Developed a preliminary assessment of tribal broadband needs in collaboration with nations, tribes and pueblos and consultants.
- Urban Indian Native American Support
 - Continued support of urban Indian centers/organizations that provide vital services and resources to Native Americans living in urban areas.



Cabinet Secretary Lynn Trujillo meeting virtually with students from Zuni High School

FY 2022 Goals/Objectives Related to Tribes

- Missing and Murdered Indigenous Women and Relatives (MMIWR) Task Force
 - Develop a MMIWR state response plan and policy recommendations for the 2022 legislative session.
- Broadband
 - Work with the Governor's office, DoIT and other agencies to ensure there is a strong tribal component in the state's broadband plan.
- Behavioral Health
 - Continue to advocate for resources to go to tribal communities for culturally relevant behavioral health services and continue work with and support of indigenous youth through the IYC.
- Indian Education
 - Continue to work with the administration, tribal leadership, tribal communities, and allies to develop and fund long-term tribal education strategies to meet the needs of native American students.
- Energy Transition Act (ETA)
 - Continue work on implementation of the ETA to ensure tribal communities' benefit from the ETA.
- Tribal Infrastructure Investments
 - Continue to advocate for additional investments in tribal communities through capital outlay and the Tribal Infrastructure Fund (TIF).
 - Update and revise TIF guidelines and procedures to improve the TIF program and delivery of resources.
- Public Safety
 - Engage tribes in cross-commissioning strategies to help address public safety concerns.
- State Tribal Consultation Act and State Tribal Relations
 - Strengthen the State Tribal Collaboration Act, departments' communication and collaboration policies and tribal liaison program support.
 - With the assistance of tribal consultation experts, advisors, and tribal liaisons, finalize the consultation toolkit and guidebook.
- Water Policy
 - Work to ensure robust tribal outreach and representation in water policy, including the 50 Year Water Plan.





Members of the Indigenous Youth Council meet with US Surgeon General Dr. Vivek Murthy and Governor Michelle Lujan Grisham to discuss youth behavioral health programs in tribal communities.

DEPARTMENT OF INFORMATION TECHNOLOGY

The NM Department of Information Technology (DoIT) consolidates enterprise information technology services for state agencies and coordinates broadband/geospatial activities into statewide solutions.

Divisions and Programs that Collaborate with Tribes

- NM Broadband Program -- Office of Broadband Access and Expansion (OBAE) Governor's office
- Geospatial Technology Office

FY 2021 Top Accomplishments Related to Tribes

- Provided up to \$3M to support Navajo Nation tribal broadband and public safety infrastructure construction. Current obligation is \$2.22M to support as federal match a 300+ mile fiber build that will provide services to schools, libraries, head start, and chapter houses.
- Allocated approximately \$2.875M from the NMBBP Fund to construct fiber to the home in Cochiti Pueblo. The project is 97 percent complete.
- Provided a letter of support for Acoma Pueblo authenticating that NM has a current [broadband strategic plan](#) and the project aligns with state objectives for a successful USDA grant of \$1M.
- Coordinated a "Public Parking Lot Wi-Fi Hotspot" program that resulted in over [550 hotspots](#) being installed by various providers within tribal lands.
- Participation in [the NM Student Connect Program](#) lead by NM PED that NM DoIT has lent expertise in student analytics that included locational assessments of tribal students to receive connectivity and devices.

FY 2022 Goals/Objectives Related to Tribes

- Launch the [NM Technical Assistance Program](#) funded by a U.S. EDA Grant (\$1.5M) that will provide broadband planning, engineering, and similar support for broadband community projects inclusive of tribal needs.
- Develop the new Office of Broadband Access and Expansion (OBAE) that incorporates the NM Connect Council (NMCC). The NMCC includes tribal representation. In addition, incorporate a tribal ISP into the NMCC. Lastly, engage tribal representation into the NM Broadband Advisory Committee that will inform the NMCC.
- Continue support of the \$3M Navajo Nation broadband project.
- Plans being developed to provide grant support to a Northern New Mexico broadband consortium that includes the Pueblos of Santa Clara, Ohkay Owingeh, San Ildefonso, Pojoaque, and Nambe.
- Engagement with providers in Taos to support broadband access improvements to Taos Pueblo.



Pueblo of Jemez Governor Michael Toledo Jr. and IAD Secretary Lynn Trujillo tour a data center connecting the new Jemez broadband network to the internet.

DEPARTMENT OF MILITARY AFFAIRS

The Department of Military Affairs (DMA) is a cabinet-level agency, which provides infrastructure support to the New Mexico National Guard (NMNG). To support the NMNG vision, DMA will provide the necessary infrastructure required to support the Army and Air National Guard, State Defense Force and Civil Air Patrol missions. The DMA will optimize the use of all facilities, ranges, and installations.

Divisions and Programs that Collaborate with Tribes

- Environment Department-Cultural Resources for various MILCON and cultural surveys of NMARNG properties
- National Guard Youth Challenge Academy which is a boot-camp program for at-risk youth. It offers structure, discipline, and a chance for troubled youth to exercise discipline, encourage growth in maturity, provides positive support to help turn their lives around. It is not exclusively for Native American youth, but many Native youths have benefitted from this opportunity.

FY 2021 Top Accomplishments Related to Tribes

- The NMNG assisted with emergency vaccine, food, and provisions distributions.

FY 2022 Goals/Objectives Related to Tribes

- Continue to collaborate, consult, and assist Nations, Tribes and Pueblos and the New Mexico Department of Indian Affairs with current and future programs and services.
- Aid Nations, Tribes and Pueblos related to 2021-2022 Global Pandemic, wildfires and other crises when needed.
- Provide training, education and service to the state and its Native American citizens.

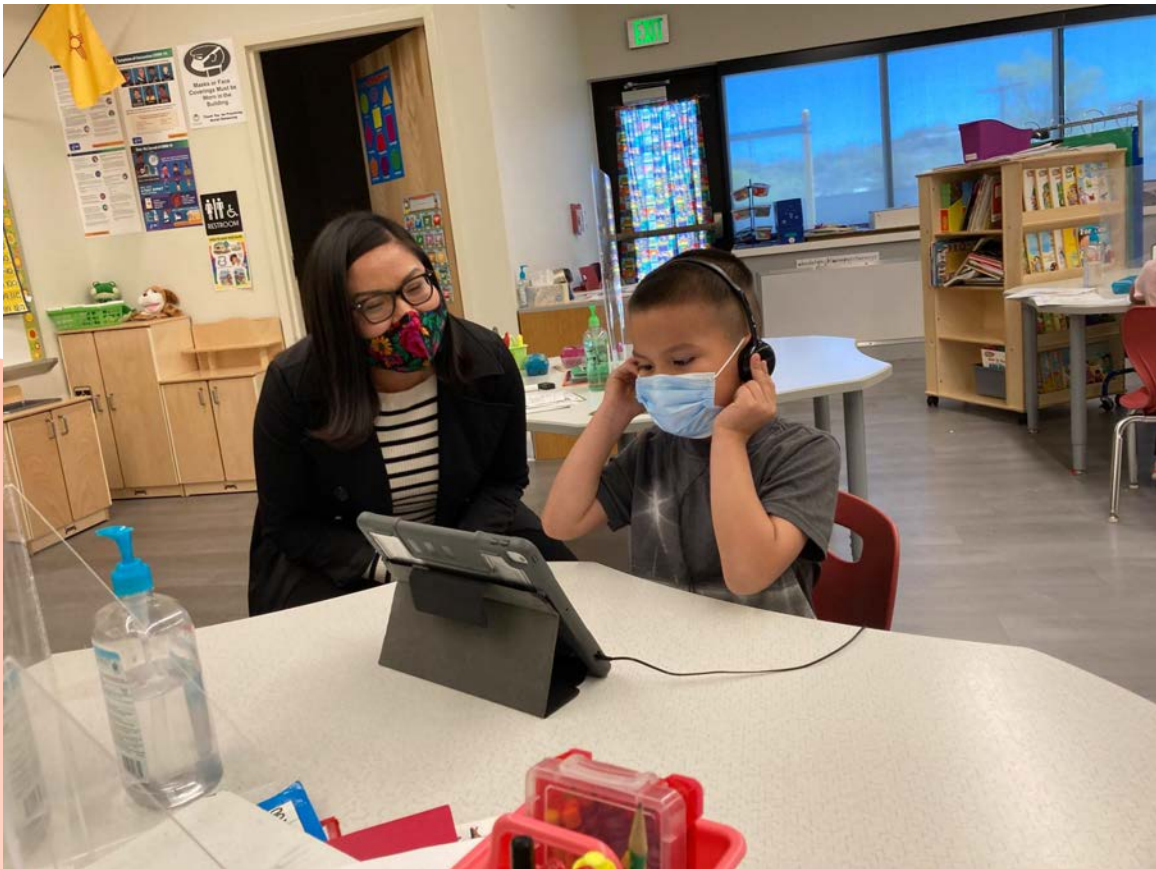


PUBLIC EDUCATION DEPARTMENT – INDIAN EDUCATION DIVISION

The New Mexico Public Education Department (PED) partners with educators, communities, and families to ensure that ALL students are healthy, secure in their identity, and holistically prepared for college, career, and life. Rooted in Our Strengths Students in New Mexico are engaged in a culturally and linguistically responsive educational system that meets the social, emotional, and academic needs of ALL students.

Divisions and Programs that Collaborate with Tribes

- Assessment
- Canvas learning management system
- College and Career Readiness
- Community Schools
- ECECD
- Educator Quality
- General Counsel
- Instructional Materials
- Literacy and Humanities
- Math and Science
- Multi-Layered System Support
- Safe and Healthy Schools
- Special Education
- Strategic Outreach
- Student Success and Wellness
- Title I



PED Deputy Secretary Lashawna Tso visits Gallup Independent Schools

FY 2021 Top Accomplishments Related to Tribes

- Distribution of 23,392 donated books in February 2021 to nations, tribes, and pueblos for redistribution.
- Received funding from the Governor's Emergency Education Relief Funds (GEER) and Elementary and Secondary School Emergency Relief Fund (ESSER) SEA Reserve Funding to connect students who did not have access to broadband at home. (This includes access through fiber, DSL, cable, fixed wireless, wireless hotspots, and satellite, depending on service available at an individual address).
- Senate Bill 377 appropriated the following amounts from the public education reform fund to the Public Education Department for expenditure in fiscal years 2021 through 2023 for the following purposes:
 - \$4.5 million for Tribal Education Department to develop and implement education blueprints and governance structure to engage in collaborations with school districts and plan/deliver community-based education programs and social support services for Native American students.
 - \$4.5 million for tribal libraries to develop and staff culturally and linguistically relevant after-school student services and community-based summer programs. An MOU was executed between PED and Department of Cultural Affairs (DCA). DCA will be administering the funds to tribal libraries.
 - \$1.6 million for tribally based Native American language programs (for tribal education departments).
- Provided technical assistance to districts, tribes, nations, and pueblos on the following:
 - IEA RFA
 - GEER/ESSER RFA
 - Native Language Eco-System grants
 - Indigenous Education Initiative (IEI) grants
- Tribal consultation guidance provided to LEAs, nations, tribes, and pueblos as needed. Training-Professional Development, Communication, Collaboration, and Cultural Competency.

FY 2022 Goals/Objective Related to Tribes

Indian Education Act Funding Grants

- College, Career, and Life Readiness: K–12 public education prepares students to have the necessary knowledge and skills to participate in a rapidly changing, democratic society by successfully transitioning to a post-secondary institution (without requiring remedial coursework) and/or entering the workforce and competing in the labor market. Preparedness occurs when education entities assist students in aligning their interests to the career of their choice, ensuring they live fulfilling lives.
- Culturally and Linguistically Relevant Education and Social and Emotional Learning: Social and emotional learning provides the foundation for students to develop social skills (empathy, reflection, cooperation, interpersonal skills, communication); academic behaviors (attendance, academic purpose, self-guided learning, participation); and an academic mindset (belonging,

belief in oneself, value in work, and meaningful learning). These are critical success factors to improving academic and life outcomes.

- Culture and Identity Development: Programs that embrace culture and identity development provide opportunities for students to participate in activities that reflect their unique cultural and linguistic heritages, are centered on student strengths and needs, and incorporate student voice into the design of curriculum. These programs must be grounded in the context of the student's community, language, and culture.
- Increasing Access to Native American Language Programs: Provide Indigenous language programs within the community or school that are accessible to students on a regular basis and grounded in the context of the community and approved by the Tribe of which the program represents. Indigenous language programs should set goals for students that are aligned with the LEA, charter, and Tribe's overall Indigenous Language Program goals. If the district or charter receives funding from the Bilingual Multicultural Education Act, a justification must be provided as to how the IEA funding will be used to support an American Indian Language Program.
 - These programs also emphasize collaboration with staff, the 520 Native language teachers, program educators, and tribal members. Grants to districts supported by the Indian Education Act were awarded based on the inclusion of home visits to communities, descriptions of services provided, teacher observations, and surveys.



New Mexico Public Education Secretary Stewart is greeted by Dr. Samdra Sagnye of the Indian Health Service during a visit to a Shiprock health center.

DEPARTMENT OF PUBLIC SAFETY

The New Mexico Department of Public Safety (DPS) protects human life and property through the detection and prevention of criminal activity and enforcement of state laws and regulations. Additionally, the DPS provides vital leadership, scientific, training, technical, and operational support to the criminal justice community and public at large.

Divisions and Programs that Collaborate with Tribes

- New Mexico State Police
- Special Investigations
- Special Operations
- Commercial Motor Vehicle Enforcement.

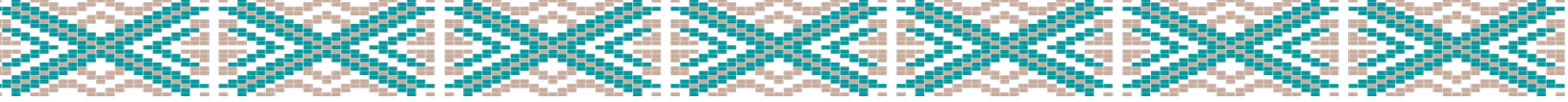


FY 2021 Top Accomplishments Related to Tribes

- DPS Tribal Liaison attended Indian Affairs Department (IAD) meetings with other tribal leaders or their representative during the year to discuss and address specific concerns.
- DPS involved extensively on the Murdered Missing Indigenous Women's Task Force
- DPS / Laguna Pueblo 29-1-11 commission agreement
- DPS and CYFD Tribal Liaisons collaborations with tribal entities to streamline the process between local tribal social services and CYFD services.
- Continued success of the Pueblo Sex Offender Registry Program which is a collaborative project between the state and the Pueblos of Acoma, Isleta, Zuni, and Laguna.
 - o Interim Chief Thornton commissioned with tribal police officers as NM Peace Officers under Statute 29-1-11, as follows:
 - o Isleta Pueblo: 24 commissions
 - o Jicarilla Apache Nation: Established a new MOU/MOA; 4 commissions
 - o Laguna Pueblo: Established a new agreement; 11 commissions
 - o Ramah - Navajo: 6 commissions
 - o Sandia Pueblo: 19 commissions
 - o Santa Ana Pueblo: 25 commissions
 - o Taos Pueblo: 4 commissions
 - o Zuni Pueblo: 15 commissions

FY 2022 Goals/Objectives Related to Tribes

- DPS is committed to meeting the mandates of the State Tribal Collaboration Act by learning about jurisdictional issues and challenges, applying laws to make all communities safer based in cultural sensitivity.



REGULATION AND LICENSING DEPARTMENT

The mission of the New Mexico Regulation and Licensing Department (RLD) is to ensure qualified professionals provide quality care and services to all people of New Mexico.

Divisions and Programs that Collaborate with Tribes

- Alcoholic Beverage Control Division
- Boards and Commission Division
- Financial Institutions Division
- Securities Division

FY 2021 Top Accomplishments Related to Tribes

- The Cannabis Control Division will begin discussions to create intergovernmental agreements between RLD and any Indian nation, tribe, or pueblo to coordinate with the RLD to ensure appropriate implementation of the Cannabis Regulation Act.
- RLD is assembling the Cannabis Regulation Advisory Committee comprised of various members representing different populations affected by the implementation of cannabis legalization. One of the seats in the Advisory Committee is reserved for a representative of an Indian nation, tribe, or pueblo. The Committee will advise the Division in its rule promulgation process to ensure concerns by Indigenous communities are considered in the rulemaking process.
- The Financial Institutions Division provided financial literacy outreach efforts via virtual presentations to various tribes across New Mexico. A podcast series was also created and will be housed on the RLD website.
- The Board of Pharmacy continued to provide access to its Prescription Monitoring Program to the Indian Health Services (IHS) Health Care Practitioners in a joint effort to reduce controlled substance abuse.

FY 2022 Goals/Objectives Related to Tribes

- **Increase Tribal Involvement:** In addition to the seat on the Cannabis Regulatory Advisory Committee the Division seeks to engage Indian Country by creating an additional task force made up of tribal members. This task force will explore cannabis related issues that may affect Indian nations. The findings of this task force will be used in rule promulgation, similar in function to the Cannabis Regulatory Advisory Committee.
- **Reduce Predatory Lending:** The Securities Division and Financial Institutions will support efforts to enhance the statutory prohibitions on predatory lending practices. Efforts would continue to include financial literacy and investor education regarding frauds and scams, and strategies to grow their assets, basics of saving and investing.

Opportunities for Collaboration with Other Regulated Professions and Events: RLD and Tribes may enter into MOUs to provide inspections of events held at tribal venues to ensure that the visiting public is protected through appropriate sanitation and safety inspections.

OFFICE OF THE STATE ENGINEER



The Office of the State Engineer (OSE) is charged with administering the state's water resources. The State Engineer has authority over the supervision, measurement, appropriation, and distribution of all surface and groundwater in New Mexico, including streams and rivers that cross state boundaries.

Divisions and Programs that Collaborate with Tribes

- Native American Water Resource Program—promotes the coordination, communication, and good relations between tribal

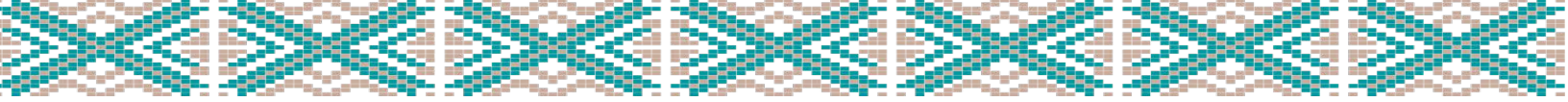
and state governments.

FY 2021 Top Accomplishments Related to Tribes

- Continued construction of the Navajo Gallup Water Supply Project (NGWSP) to deliver potable water to the eastern part of the Navajo Nation, southern part of the Jicarilla Nation, and the City of Gallup under the Navajo Nation Settlement Agreement.
- Assisted with the 2020 Tribal Water Conference "Common Water, Sacred Water: Tribal Perspectives on Water Issues in New Mexico." The conference was sponsored by the NMSU Water Resources Research Institute (WRRI) and was the first WRRI conference focusing only on tribal water issues.
- Conducted a New Mexico Drought Task Force meeting on September 24, 2020. OSE is working with the Governor's Office on an Executive Order Declaration of Emergency Drought.
- Continued involvement in Indian water right negotiations related to settlement negotiations in six water rights adjudication suits with seven Pueblos (Acoma, Laguna, Zuni, Jemez, Zia, Ohkay Owingeh and Santa Clara) and the Navajo Nation and Ute Mountain Ute Nation.
- OSE Tribal Liaison assisted with providing potable drinking water to many tribal communities.

FY 2022 Goals/Objectives Related to Tribes

- Continue outreach to all 23 nations, tribes and pueblos by the State Engineer, Tribal Liaison, and members of the agency.
- Continue work on the adjudication of Indian water rights claims through settlement discussions. The settlement of Indian water rights continues to be a priority for the agency.
- Continue to advocate for the creation of an Indian Water Rights Unit within the OSE to address the current slate of ongoing negotiations.
- Work on the implementation phases of three current authorized Indian water rights settlements.
- Conduct outreach to nations, tribes, and pueblos on the 50 Year Water Plan.



STATE PERSONNEL OFFICE

The New Mexico State Personnel Office (SPO) is a trusted partner expertly leading the way in human resources practices and services that enhance the employee experience. SPO's vision is to motivate a creative and inclusive workforce supporting innovation and achievement while serving the state of New Mexico.

Divisions and Programs that Collaborate with Tribes

- State Personnel Training unit collaborates with Indian Affairs Department to provide Cultural Equity training required by the State-Tribal Collaboration Act.

FY 2021 Top Accomplishments Related to Tribes

- During the 2020 Leg. Session, State Personnel leadership worked in partnership with Senators Lopez and Pinto to pass legislation expanding SoNM training requirements to include Institutional Racism and Diversity and Cultural Awareness.
- State Personnel Training unit worked with the contracted trainer who provided the Cultural Equity training to move all classes to virtual (remote) training environment via Zoom beginning in March 2020 and continuing through the end of FY21 to continue to provide required training during the pandemic.

Building Cultural Equity with Native Nations Report

- Quarter 1: July - September 2020; no trainings were provided.
- Quarter 2: Oct. - Dec. 2020; 6 trainings were provided, and 45 employees attended.
- Quarter 3: Jan. - March 2021; 2 trainings were provided, and 48 employees attended.
- Quarter 4: April - June 2021; 5 trainings were provided, and 139 employees attended.

FY 2022 Goals/Objectives Related to Tribes

- SPO will work more closely with IAD to maximize the provision of the STCA-mandated Cultural Equity training to State employees.
- SPO Training unit will work with IAD, Agency Tribal Liaisons, and Agency Training contacts to track course participation and compliance with STCA.
- SPO Training Manager/Tribal Liaison will coordinate with contracted Cultural Equity trainer on determining training schedule and class enrollment caps.
- SPO Training unit will enhance training outreach by engaging in additional promotion to State employees and Agency contacts.

TAXATION AND REVENUE DEPARTMENT

The mission of the New Mexico Taxation and Revenue Department (TRD) is to serve the State of New Mexico by providing fair and efficient tax and motor vehicle services.

Divisions and Programs that Collaborate with Tribes

- Office of the Secretary
- Legal Division
- Tax Policy and Research Division
- Audit and Compliance Division
- Revenue Processing Division

FY 2021 Top Accomplishments Related to Tribes

- Development of Taxation and Revenue Department (TRD)/Tribal State Tax Working Group. Meetings were scheduled to discuss tax changes collaboratively to move forward agreed upon recommendations to the TRD Cabinet Secretary and Tribal Leadership.
- Hosted The TRD/Tribal Tax Cooperative Agreement Round Table Zoom Meeting on February 12, 2021, represented by 10 Tribal entities with 47 participants in total.
- Completed Cooperative Agreements Addendums for Pueblo of Picuris, Pueblo of Santa Clara, Pueblo of San Ildefonso, Pueblo of Sandia, Ohkay Owingeh, Pueblo of Jemez, Pueblo of Taos, Pueblo of Laguna.

FY 2022 Goals/Objectives Related to Tribes

- Collaborate with the Pueblo Tax Administrator's Coalition (PTAC) to resolve issues related to Pueblo Gross Receipts Report.
- Schedule appropriate TRD employees for IAD Cultural Competency Training.



US Senator Martin Heinrich, Interior Secretary Deb Haaland, Governor Michelle Lujan Grisham and tribal leaders convene at the Indian Pueblo Cultural Center in Albuquerque

TOURISM DEPARTMENT

The mission of the New Mexico Tourism Department (TD) is to grow New Mexico's economy through tourism.

Divisions and Programs that Collaborate with Tribes

- Cultural Heritage Program
- Clean and Beautiful Program
- Cooperative Marketing Program
- New Mexico True Certified Program
- New Mexico Magazine
- Rural Pathway Program

FY 2021 Top Accomplishments Related to Tribes

- Outreach – COVID-19: Weekly consultations with tribal leaders and tourism representatives allowed for updated information to be consistently disseminated to travelers and tourism stakeholders. This information was critical in ensuring that advertising and promotion was sensitive to closures and other safety considerations.
- NM Clean and Beautiful: Five tribal communities were awarded grant funding through the New Mexico Clean & Beautiful program, representing a 308% increase in total investment through this program.
- Coop Program: In response to COVID-19, the department focused the efforts of its Coop program on preparing communities to safely reopen their economies and welcome visitors back. Through this program, TD assisted both the Navajo Nation and Acoma Sky City by providing critical funding and assistance to support these communities as they safely re-open their economies to visitors.

FY 2022 Goals/Objectives Related to Tribes

- Cultural Heritage Study: TD has commissioned a study to: (1) help better define the parameters of "culture" and "cultural heritage"; (2) appropriately represent cultural resources for tourism marketing a development; and (3) establish an inclusive inventory of cultural resources to assist in promoting New Mexico.
- Grant Programs: TD will continue to align its outreach efforts to grow the numbers of tribal participants in the Clean and Beautiful Program, Cooperative Marketing Program, NM True Certified Program, and Rural Pathway Program.
- New Mexico Magazine: TD will continue to further expand its featuring of Native American articles, stories, and promotions in NM Magazine.



Governor Lujan Grisham is greeted by members of the Shiprock Chapter of the Navajo Nation during a visit in 2021

TRANSPORTATION DEPARTMENT

The mission of the New Mexico Department of Transportation (DOT) is to provide a safe and sustainable multimodal transportation system that supports a robust economy, fosters healthy communities, and protects New Mexico's environment and unique cultural heritage.

Divisions and Programs that Collaborate with Tribes

- Office of the Secretary
- NMDOT District Engineers and Staff: D-6, D-5, D-3 and D-2.
- NMDOT Region Design Centers
- NMDOT Planning Bureau



NMDOT workers improving Highway 550 in Sandoval County near the Santa Ana Pueblo

FY 2021 Top Accomplishments Related to Tribes

- Completion of 2019 Local Transportation Project Fund Projects
 - o D2: Mescalero Apache Tribe White Mountain Drive
 - o D3: Pueblo of Santa Ana Eagle Estates Road
 - o D3: Pueblo of Zia Jemez River Bridge (M133) Replacement Design
 - o D6: Navajo Nation - Baahaali Chapter Baahaali Transfer Station Access Road Improvement Project
 - o D6: Navajo Nation - Bahastl'ah Chapter Roadway Safety Audit
 - o D6: Navajo Nation - Mexican Springs Chapter Navajo Route 30 and U.S. Highway 491 Safety Audit
 - o D6: Navajo Nation - Tohatchi Community Chapter Road Safety Audit
 - o D6: Pueblo of Acoma SP 130 Veterans Boulevard roadway project
 - o D6: Pueblo of Jemez NM 4 Traffic Calming Project
 - o D6: Pueblo of Laguna Interstate 40 Concrete Box Underpass

Total Tribal Project Amount - \$ 7,287,395.00

FY 2022 Goals/Objectives Related to Tribes

- Continued assistance with Ohkay Owingeh's NM 74/PoPay Avenue Intersection Project
- Continued Outreach and coordination with Navajo Nation and Chapters in the NW Corner Area (NM 64 Project Shiprock/AZ state line; US 491 Project Shiprock/CO state line and San Juan River Bridge Project).
- Continued efforts on NM 30 Project – Phase II / Santa Clara Pueblo; Phase III / San Ildefonso Pueblo.
- Continued Efforts with NMHB 26 – “Transportation Project Fund” to assist our tribal entities to meet their Transportation Needs.

DEPARTMENT OF VETERANS SERVICES

The New Mexico Department of Veterans Services (DVS) provides the highest quality care, service, and advocacy for veterans and their family members.

Divisions and Programs that Collaborate with Tribes

- Veterans Service Officer (VSO)
Advocate for States & Federal Benefits

FY 2021 Top Accomplishments Related to Tribes

- National Association of County Veteran Service Officers Accreditation (NACVSO) Training and VA Administration Accreditation provided to tribes to receive VA accreditation. Eight Navajo VSO's received accreditation through the April 2021 training.
- State VSOs actively participates in Cibola Veterans Collaboration, McKinley County, and San Juan County. The Collaboration provides direct access to programs and services toward Native Americans veterans.
- Veteran Service Officer received a Veterans Administrative Trail Blazer Award for the officer's work with Native American Veterans Populations.

FY 2022 Goals/Objectives Related to Tribes

- Establish a MOU with Nations, Tribes and Pueblos for VSO Training and Services.
- Seek out Native American veterans to assist with State and Federal Benefits.
- Continue MOU in partnership with the Navajo Nation.



WORKMAN'S COMPENSATION ADMINISTRATION

The Workers' Compensation Administration (WCA) provides for timely resolution of disputes in accordance with the law and ensures through educational and regulatory efforts that employers, workers, and their representatives comply with the law.

Division(s) and Program(s) that Collaborate with Tribes

- Compliance

FY 2022 Goals/Objectives Related to Tribes

- The WCA will ensure that all WCA employees, or members of the public who ask, will be provided copies of the WCA State Tribal Collaboration Act and Communication Policy (STCA), or will be informed where they can find the STCA on the IAD website.
- In almost every case involving workers' compensation, a tribal entity has invoked sovereignty in cases brought in the WCA Court. The WCA is willing to work with any interested tribe in helping to ensure tribal and non-tribal employees of tribal enterprises are protected by workers' compensation insurance.

DEPARTMENT OF WORKFORCE SOLUTIONS

The New Mexico Department of Workforce Solutions (DWS) strives to be a leader in improving employment and poverty rates through workforce development, enhanced services for employers, and ensuring fair labor practices and workforce protections for New Mexicans.

Divisions and Programs that Collaborate with Tribes

- | | |
|---|--|
| • Ameri-Corps | • Unemployment Insurance Work Opportunity |
| • Apprenticeship Program Economic Research & Analysis Jobs for Veterans | • Tax Credits Workforce Connection Centers |
| • New Mexico Works | • Workforce Innovation and opportunity Act |
| • Rapid Response | |
| • Trade Adjustment | |

FY 2021 Top Accomplishments Related to Tribes

- Support of Indian Affairs Department with workforce development information and initiatives.
- Tribal Liaison virtual outreach activities with tribal governments and referrals to DWS agency for program support.
- Virtual workforce services provided to individual tribal members through the workforce centers and with unemployment insurance benefits.

FY 2022 Goals/Objectives Related to Tribes

- Continued support of Indian Affairs Department workforce initiatives.
- Development of consultation and collaboration for work- force initiatives.
- Continued workforce supportive services to tribal communities.

NEW MEXICO'S TRIBAL NATIONS AND PUEBLOS

