



General Services Department

2025 STATE TRIBAL COLLABORATION ACT ANNUAL REPORT



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EXECUTIVE SUMMARY

GSD delivers effective government operations and comprehensive support services, serving state agencies, public employees, participating local public bodies, public schools, and institutions of higher education. With expertise in a wide range of technical and enterprise operations, GSD provides the professional services vital for efficient and responsive government. A cornerstone of GSD's commitment is its support for Governor Michelle Lujan Grisham's Buy New Mexico initiative, which strategically boosts bidding preferences for New Mexico businesses, including local Native-owned businesses operating on Tribal land and veteran-owned enterprises, fostering economic growth across the state.

AGENCY OVERVIEW

Vision

To be a national leader in strategic public sector support services.

Mission Statement

GSD's mission is to provide innovative, responsive, cost-effective and trusted services and solutions to meet the diverse needs of our customers.

Agency Overview

GSD leverages expertise across various technical and enterprise operations to offer a comprehensive suite of services for clients. The agency provides multiple lines of insurance, litigation defense, mediation and dispute resolution. GSD delivers facility planning, design, construction, and maintenance, while also providing vehicle leasing, air transportation, and printing services.

GSD's State Purchasing Division (SPD) achieves best value in acquisitions through a fair and open procurement process. The division provides outreach and training to businesses and executive branch agencies while also overseeing the Chief Procurement Officer Training Program.

GSD's statutory charge is "to make state government more efficient and responsive through consolidating certain state government service functions; and to establish a single, unified department to administer laws relating to services for governmental entities...." (§9-17-2 NMSA 1978).

GSD is a value-driven organization staffed by highly trained and committed team members who understand the relationship of the mission to effective government operations. The agency measures success by customer satisfaction and the ability to earn and maintain their trust and confidence.

STATE TRIBAL COLLABORATION ACT POLICY

The General Services Department adopted a State Tribal Collaboration and Communication Policy in 2009 to meet the intent of the State Tribal Collaboration Act (STCA) and define the agency's commitment to collaborate and communicate with New Mexico's Nations, Tribes, and Pueblos.

The GSD policy includes the following core principles:

1. **Recognize and Respect Sovereignty** – State and Tribal Governments are sovereign governments. Government sovereignty must be respected and recognized in government-to-government consultation and collaboration between the GSD and Tribal Governments. Tribal Governments possess inherent sovereignty to govern their own affairs, and this recognition and respect form the basis for government-to-government relations and this Policy.
2. **Government-to-Government Relations** – GSD recognizes the importance of full and open communication, collaboration, and cooperation with New Mexico's Tribes. GSD recognizes that the Tribes singularly or collectively, as sovereign entities, may have an interest in the agency's policies and programs that affect tribal interests or tribal members. GSD further recognizes the value of dialogue between Tribes and the agency with regard to those policies and programs.
3. **Efficiently Addressing Tribal Issues and Concerns** – GSD recognizes the value of Tribal input to agency programs and services. Thus, Tribal interests will be reviewed and considered during the agency's policy development process.
4. **Collaboration and Mutual Resolution** – GSD and the Tribes recognize that good faith, mutual respect, and trust are fundamental to meaningful collaboration and communication policies and shall work in good faith to address and mutually resolve concerns.
5. **Informal Communications** – GSD and the Tribes recognize that formal consultation may not be required in all situations or interactions. Staff for the agency and Tribes

may communicate outside the consultation process, not negating the protocol or authority of the agency and Tribes to request formal consultation.

To promote effective communication and collaboration, GSD strives to:

- Establish effective methods of communication with each Nation, Tribe, and Pueblo.
- Work with Tribal leaders and staff in developing policies or implementing program changes.
- Disseminate information to, and solicit advice and recommendations from, established external Tribal advisory organizations or committees to facilitate the involvement of Nations, Tribes, and Pueblos in policy development prior to formal consultation outlined in this Policy.
- Establish, when necessary, a work group and/or task force consisting of members from the Agency and the Nation, Tribe, or Pueblo to develop recommendations to address or develop more technical aspects of policies or programs separate or in conjunction with the formal consultation process.
- Consult with Nations, Tribes, and Pueblos before taking action that may impact them or request consultation and collaboration immediately after an emergency action has been implemented.

AGENCY POLICY IMPLEMENTATION

Describe the GSD's efforts in fiscal year 2025 to communicate, collaborate and consult with New Mexico's Nations, Tribes, and Pueblos, as described in the Tribal Collaboration and Communication Policy.

- GSD provides services and resources to state agencies, state employees, participating local public bodies, educational institutions and vendors. As a result, the agency does not typically interact directly with Nations, Tribes, and Pueblos.
- The GSD Acting Cabinet Secretary and Tribal Liaison attended the 2025 Tribal Summit and interacted with Tribal representatives.

Provide a brief description of how your agency reviews and assesses its current Tribal Communication and Collaboration policy.

GSD's Tribal Liaison reviews the Communication and Collaboration Policy annually to ensure the policy and the department's goal and objectives do not conflict. If updates to the policy are required, the agency's Tribal Liaison revises the document with the assistance of the Indian Affairs Department (IAD) to ensure compliance with the STCA.

Provide a brief description of other methods used by your agency for outreach to or solicitation of input from Nation, Tribe, and Pueblo governments regarding your agency's initiatives, planning activities, programs and services.

The GSD Cabinet Secretary and Tribal Liaison use the annual Tribal Leaders Summit to discuss agency services and programs with Tribal representatives in an effort to identify opportunities for collaboration.

Describe how your agency notifies Nation, Tribe, and Pueblo organizations of funding opportunities, RFP's, available grants, and technical assistance or training opportunities.

GSD notifies New Mexico's business community of state contract opportunities by posting requests for proposals (RFPs), invitations to bid (ITBs) and vendor assistance information on the agency's website. SPD also looks for opportunities to speak directly with Nation, Tribe, and Pueblo representatives regarding RFP solicitations and the bidding process.

CURRENT AND PLANNED PROGRAMS/SERVICES

Provide a description of current and planned programs and services provided to or directly affecting New Mexico's Nations, Tribes, and Pueblos.

GSD supports Governor Michelle Lujan Grisham's Buy New Mexico initiative, which broadens the procurement preference for local businesses in an effort to keep state dollars in New Mexico. This program extends in-state preference to local Native-owned businesses operating on Tribal land and expands the bidding preference for veteran-owned businesses.

Identify main agency accomplishments and challenges regarding Nation, Tribe, and Pueblo organizations, including significant state-tribal issues, recommendations and/or priorities addressed in fiscal year 2025.

Since GSD's primary mission is to provide services and resources to state agencies, local public bodies, and educational institutions, there are very few opportunities for direct Tribal collaboration.

Identify your agency's goals for fiscal year 2026 relating to New Mexico's Nations, Tribes, and Pueblos.

GSD's fiscal year 2026 goal is to coordinate, or participate in, outreach and training programs through the Buy New Mexico Initiative in an effort to increase the number of RFP and ITB responses from New Mexico's small, minority, veteran-owned, and local Native-owned businesses.

TRAINING AND EMPLOYEE NOTIFICATION

- A. *STCA Training:* The GSD Tribal Liaison completed the State Tribal Collaboration Act Cultural Competency Training course in fiscal year 2025.
- B. *Employee Notification about the STCA:* The GSD Tribal Liaison posts STCA related information and updates to the agency's internal employee web portal.

AGENCY CONTACT

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